

Ascension Saint Joseph - Joliet

FY22 Annual Hospital Community Benefits Plan Report



Ascension



**Ascension Saint
Joseph**

The purpose of this report is to describe how the hospital meets the requirements outlined in the State of Illinois Community Benefits Act and Hospital Uninsured Patient Discount Act. This annual report of community benefits is public information, filed with the Attorney General and available to the public on request from the Attorney General.

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Introduction

As one of the leading non-profit and Catholic health systems in the United States, Ascension is committed to delivering compassionate, personalized care to all, with special attention to persons living in poverty and those most vulnerable.

Ascension Saint Joseph

As a Ministry of the Catholic Church, Ascension Saint Joseph is a non-profit hospital that provides medical care to Joliet and the surrounding communities. Ascension Saint Joseph is part of Ascension Illinois which operates 15 hospital campuses and 230 sites of care. The organization includes more than 600 providers as part of Ascension Medical Group, as well as 17,000 associates.

Ascension Saint Joseph has been meeting the health needs of Joliet and the Will County area for over 130 years. Founded by the Franciscan Sisters of the Sacred Heart, the Medical Center continues to carry out its mission. Located in the heart of the southern suburbs, 480- bed Saint Joseph Medical Center provides many advanced health care services including Neurosurgical Services, Open-Heart Surgery Program, Cancer Care, Level II Emergency/Trauma Center, Family Birthing Suites, Level II Special Care Nursery, Pediatric Intensive Care Unit, Rehabilitation Services, Behavioral Health Services and Sleep Disorder Center.

For more information about Ascension Saint Joseph Joliet, visit healthcare.ascension.org.

Ascension Mission Statement

Rooted in the loving ministry of Jesus as healer, we commit ourselves to serving all persons with special attention to those who are poor and vulnerable. Our Catholic health ministry is dedicated to spiritually centered, holistic care which sustains and improves the health of individuals and communities. We are advocates for a compassionate and just society through our actions and our words.

This statement was adopted on April 1, 2022.

Community Benefits Report

Community Benefits Provided

Below are the financial community benefits provided by the hospital during the fiscal year of July 1, 2021 through June 30, 2022.

Total Financial Assistance (Emergency & Non-Emergency Care at cost)	\$7,912,448
Emergency Department Financial Assistance (at cost)	\$ 6,047,277
All other Community Benefits including: Government Sponsored Care, Language Assistance Services, Cash & In-Kind Donations, Health Professions Education, Research, Subsidized Health Services, Total Volunteer Services (employee & non-employee), other Government-Sponsored Program Services, Bad Debts, Other Community Benefits not detailed in the Annual Non-Profit Hospital Community Benefits Plan Report instructions.	\$40,953,419
Total Community Benefits for Ascension Saint Joseph - Joliet	\$48,865,867
<i>In addition to hospital community benefits, Ascension Illinois non-hospital entities provided \$514,609 in community benefits in the fiscal year.</i>	

Other Benefits:

Listed above are "Other Community Benefits." These are benefits not detailed in the Annual Non-Profit Hospital Community Benefits Plan Report instructions.

Other Community Benefits categories include Community Building Activities and Community Benefit Operations. The IRS 990 Schedule H instructions and the Catholic Health Association (CHA) publication, A Guide for Planning & Reporting Community Benefit, both identify these categories in their materials.

Listed below is the detail associated with these categories.

Community-Building Activities

Community-building activities improve the community's health and safety by addressing the root causes of health problems, such as poverty, homelessness and environmental hazards. These activities strengthen the community's capacity to promote the health and well-being of its residents by

offering the expertise and resources of the health care organization. Costs for these activities include cash and in-kind donations and expenses for the development of a variety of programs and partnerships. This category includes activities such as:

- Physical improvements and housing
- Economic development
- Community support
- Environmental improvements
- Community leadership development & training
- Coalition building
- Advocacy for community health improvement & safety
- Workforce development

Community-building is documented on Part II of the IRS 990 Schedule H.

Community Benefit Operations

Community benefit operations include costs associated with assigned staff and community health needs and/or assets assessments, as well as other costs associated with community benefit strategy and operations. This category includes items such as:

- Assigned staff
- Community health needs/health assets assessments
- Other resources

Community benefit operations are documents on Part 1 7a of the IRS 990 Schedule H.

Financial Assistance

As part of our faith-based mission, Ascension Illinois is dedicated to helping the most vulnerable and treating everyone with compassion, dignity and respect. Financial assistance reflects our commitment to and reverence for individual human dignity and the common good, our special concern for and solidarity with persons living in poverty and other vulnerable persons, and our commitment to distributive justice and stewardship.

A copy of our Financial Assistance Policy can be found here:

<https://healthcare.ascension.org/-/media/project/ascension/healthcare/amita-locations/illinois/ilchi/financial-assistance-policy/amita-health-financial-assistance-policy-english.pdf>

During the fiscal year, Ascension Saint Joseph collected the following data on financial assistance applications:

<i>Facility Name</i>	<i>Approval and Denial Rates (Data for FY22)</i>	<i>Number of Applications</i>
Ascension Saint Joseph - Joliet	Total submitted (complete & incomplete)	452
	Approved	357
	Denied	95

<i>Facility Name</i>	<i>Financial Assistance Denial Reason (Data for time period of 1-1-22 thru 6-30-22)</i>	<i>Total</i>
Ascension Saint Joseph - Joliet	Missing Supporting Documents	22
	Over Income	19
	Incomplete Application	3
	Residency	2

Beginning on January 1, 2022 the hospital's Financial Assistance Application (FAA) was updated with the inclusion of optional demographic information including race, ethnicity, preferred language and gender identity.

Below is data collected for the six month period of January 1, 2022 through June 30, 2022.

<i>Facility Name</i>	<i>Gender</i>	<i>Total</i>
Ascension Saint Joseph - Joliet	Not available	98
	Female	83
	Male	62
	Not Provided	4

<i>Facility Name</i>	<i>Preferred Language</i>	COUNTA of Last Name
Ascension Saint Joseph - Joliet	NOT AVAILABLE	98
	NOT PROVIDED	92
	SPANISH	40
	ENGLISH	10
	TAGALOG	2
	POLISH	2
	KONI DIALECT	2
	CRUJARATI	1

<i>Facility Name</i>	<i>Race</i>	Total
Ascension Saint Joseph - Joliet	Not Available	98
	White	62
	Not Provided	60
	Black or African American	21
	Asian Indian	3
	Filipino	2
	Vietnamese	1

<i>Facility Name</i>	<i>Ethnicity</i>	Total
Ascension Saint Joseph - Joliet	Not Provided	103
	Not Available	98
	Hispanic-Latino/a-or Spanish origin	27
	Mexican-Mexican American-Chicano/a	16
	Another Hispanic-Latino/a or Spanish Origin	2
	Puerto Rican	1

Community Health Needs Assessments (CHNA)

Federal law requires tax-exempt hospitals to conduct periodic Community Health Needs Assessments (CHNAs) and adopt plans to meet assessed needs. In order to comply with federal tax-exemption requirements in the Affordable Care Act, a tax-exempt hospital facility must: 1) conduct a community health needs assessment every three years, 2) adopt an implementation strategy, and 3) report how identified needs not being addressed by the hospital are still being targeted by other community organizations.

Each Ascension Health hospital ministry follows the following guidelines for Community Health Needs Assessments (CHNAs):


- Each ministry will conduct a CHNA every three years by involving community partners and members representing diverse sectors within the community.
- There will be an annual review and update of the ministry’s CHNA Implementation Strategy highlighting the outcomes of community benefit programs that target prioritized needs.
- Monthly reporting of community benefit is required to local and system leadership.





Complete Community Health Needs Assessment reports for each hospital are made publicly available at: <https://healthcare.ascension.org/chna> and paper versions can be requested at Ascension Saint Joseph Joliet’s Administration Office.

Prioritized Community Needs

Included in Code Section 501(r)(3) is the requirement that hospitals must provide a description of the process and criteria used to determine the most significant health needs of the community identified through the CHNA, along with a description of the process and criteria used to determine the prioritized needs to be addressed by the hospital. Accordingly, Ascension Saint Joseph used a phased prioritization approach to identify the needs with the hospital community. The first step was to determine the broader set of identified needs. Through the CHNA assessment, identified needs were then narrowed to a set of significant needs which were determined most crucial for community stakeholders to address.

Following the completion of the CHNA assessment, significant needs were further narrowed down to a set of prioritized needs that the hospital will address within the implementation strategy. To arrive at the prioritized needs, Ascension Saint Joseph used the following process and criteria:

	<p>Scope of Problem:</p> <ul style="list-style-type: none"> • How severe or prevalent is this issue in the community? • How many are impacted?
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	Disparities & Equity: <ul style="list-style-type: none"> • Are there health disparities that exist? • Can we address those in an impactful way?
	Feasibility: <ul style="list-style-type: none"> • What is our capacity to make progress (staffing resources, financial resources, other support, etc.)? • Are there known interventions that exist?
	Momentum: <ul style="list-style-type: none"> • Is there community readiness and/or political will to address this issue?
	Alignment: <ul style="list-style-type: none"> • Do we have community partners that we can align with on this issue? • Do we need to build new relationships?

Preliminary community need prioritizations recommendations were presented to a group of internal and external stakeholders for their review. Recommendations were discussed and voted upon to determine the prioritized needs for the hospital community.

Following the completion of the current CHNA, Ascension Saint Joseph has selected the prioritized needs outlined below for its Implementation Strategy. Ascension has defined "prioritized needs" as the significant needs which have been prioritized by the hospital to address through the three-year CHNA cycle:

- **Behavioral Health & Substance Use (*Mental & Behavioral Health*)-**
 - Behavioral health continues to be a primary concern in Will County. Addressing behavioral health requires attention to substance use disorders as well as mental health. The recent CHNA also emphasized the need for prevention, treatment coordination, linkages, policy and education. The mental health provider ratio for Will County remains higher than state and national ratios. Drug abuse, heavy alcohol consumption and vaping are noted issues with adults and youth in Will County.
- **Access to Health Care (*Access to Care*) -**
 - Healthy People 2020 states that access to comprehensive healthcare services is

important for achieving health equity and improving quality of life for everyone. Disparities in access to care and community resources were identified as underlying root causes of many of the health inequities experienced by residents in Will County. Assisting patients and community members to programs and services that can improve their social determinants of health are needed.

- **Access to Food & Nutrition (SDoH- Food Security) -**
 - Access to healthy and affordable food is a social determinant of health. There are geographic food deserts in parts of Will County that are primarily in low income areas. Obesity continues to be an issue for adults as well as high rates of hospitalization for diabetes among the Hispanic and Latino ethnicities.
- **Stabilizing the Built Environment (SDoH- Housing & Transit) -**
 - Those living in poverty are at greater risk of food insecurity, homelessness, infectious diseases, environmental hazards and poor academic performance. The recent assessment indicated a need for affordable housing across a variety of incomes as well as spread geographically around the county to help end homelessness. While the median household income of Will County is higher than Illinois, there are geographic disparities that exist. The high impoverished areas also contain high rates of unemployment, lack of health insurance and educational attainment.

Ascension Saint Joseph - Joliet understands the importance of all the health needs of the community and is committed to playing an active role in improving the health of the people in the communities it serves. For the purposes of this implementation strategy, Ascension Saint Joseph - Joliet has chosen to focus its efforts on the priorities listed above.

Acute Community Concern Acknowledgement

A CHNA and Implementation Strategies (IS) offer a construct for identifying and addressing needs within the community(s) it serves. However, unforeseen events or situations, which may be severe and sudden, may affect a community. At Ascension, this is referred to as an acute community concern. This could describe anything from a health crisis (e.g., COVID-19), water poisoning, environmental events (e.g., hurricane, flood) or other event that suddenly impacts a community. In which case, if adjustments to an IS are necessary, the hospital will develop documentation, in the form of a SBAR (Situation-Background-Assessment-Response) evaluation summary, to notify key internal and external stakeholders of those possible adjustments.

Written Comments

This annual report has been made available to the public and is open for public comment. Questions or comments about this implementation strategy can be submitted via the email:

ilarl.communitybenefit@ascension.org

Community Implementation Strategies

These strategies and action plans represent where the hospital will focus its community efforts over the next three years, July 1, 2020 to June 30, 2023. While these remain a priority, the hospital will continue to offer additional programs and services to meet the needs of the community, with special attention to those who are poor and vulnerable.

Behavioral Health Strategy:

1. Increase persons trained in the community on Mental Health First Aid (MHFA) to increase identification of those in a crisis and reduce stigma associated with mental health issues.

Ascension Saint Joseph’s Role:

Mental Health First Aid

In response to a demonstrated system and state-wide need of addressing barriers to accessing and utilizing mental health services, Saint Joseph Joliet and its community partners will continue to implement an evidence-based program, Mental Health First Aid (MHFA), to reduce the stigma associated with mental illness and improve the coordination of mental health care. MHFA trains community residents and first responders to recognize, respond, and seek assistance for signs of mental illness and substance abuse.

Warm Handoff Program

In partnership with Family Guidance Center, a non-profit behavioral health organization, continue the Warm Handoff Program for those Saint Joseph Joliet patients with an identified substance use disorder. Family Guidance Center provides a full-time Certified Alcohol and Drug Counselor

Key Collaborators Or Resources:

• Will County MAPP Executive Committee • Will County MAPP Behavioral Health Action Team • Saint Joseph Behavioral Health Services • Family Guidance Center • Community-Based Organizations • Local Physicians • Faith Institutions • School Districts • First Responders

Anticipated Impact:

• Increased access to substance use disorder services • Increased mental health education for professionals and community members • Increased knowledge of substance use disorder services and mental health education

Measured Impact:

Warm Handoff Program

• Total Number of Individuals Served • Total Payor Mix Percentage • Report REaL (Race, Ethnicity and Language) data

Mental Health First Aid (MHFA) Trainings • Total Number of Participants Completing MHFA Training • Increased Knowledge for > 80% of Participants • Total Number of MHFA Workshops • Report REaL (Race, Ethnicity and Language) data

Next Steps:

- Identify target audience for training including virtual and hybrid offerings with the primary service area such as faith communities, first responders, law enforcement and youth providers.
- Plan an annual calendar of training to be offered through the local MHFA training consortium.
- Promote availability of training with target audiences.
- Collect standardized feedback on training.
- Continue partnership in the care coordination patients in need of SUD that are underinsured or uninsured with Family Guidance Centers.
- Link CADC to staff and physicians to ensure provision of patient referrals.
- Review collective data to ensure metrics are established and on target.
- Explore options for CADC associate to be added.

Access to Health Care Strategy:

1. Increase the number of persons with primary medical homes.

Ascension Saint Joseph's Role:

Partnership with Will-Grundy Medical Clinic and Aunt Martha's Health & Wellness (FQHC)
 In order to increase and secure access to primary health care for those uninsured and underinsured, Saint Joseph has partnered with Aunt Martha's to ensure patients are assigned a medical home for post discharge care. In collaboration, Aunt Martha's provided on-site coordinators and phone liaisons to Saint Joseph, to round in the emergency department as well as on inpatient units to coordinate primary care visits for patients and sign patients up for Medicaid services or insurance on the federal exchanges. Additionally, Saint Joseph provides clinic space within the Medical Center campus for Aunt Martha's at a rental fee of only \$1 per year to ensure ease of access and the provision of quality health care for the low-income community. This location has over 9,500 visits in FY19 including over 4,600 unique patient visits. Saint Joseph Joliet will continue to support and provide in-kind surgical and ancillary care for patients registered with the Will-Grundy Medical Clinic. The Clinic annually serves over 800 persons, who are the most economically vulnerable in our community and are not eligible for government assistance.

Key Collaborators Or Resources:

- Will County MAPP Access to Health Care Action Team
- Local Physicians
- Federally Qualified Health Centers (Aunt Martha's)
- Free & Charitable Clinic (Will-Grundy Medical Center)

Anticipated Impact:

- Increased access to medications
- Increased access to health services and resources
- Increased enrollment of eligible individuals for public healthcare coverage

Measured Impact:

Total Number of Individuals Served • Total Number of Persons with Kept Appointments • Report REaL (Race, Ethnicity and Language) data • Total Number of Individuals Enrolled

Next Steps:

- Continue partnership in the care coordination of patients in need of a primary medical home with

Aunt Marth’s Health & Wellness • Collaborate with Aunt Martha’s Health & Wellness to ensure program is set for success and reach the intended target communities • Link Aunt Martha’s Health & Wellness to associates and physicians to ensure provision of patient referrals to the program • Review collective data to ensure metrics are established and on target

Access to Food & Nutrition Strategy:

1. Increase the availability of healthy foods within the low-income community.

Ascension Saint Joseph’s Role:

Rx Mobile Food Pantries

In collaboration with Northern Illinois Food Bank (NIFB), continue the provisioning of the Rx Mobile Food Pantries and other food interventions in high need areas within the hospital community. Work with community partner organizations to help promote the availability of and locations of the pantries. Continue to refer patients from the outpatient dietician and diabetes center to track health outcomes related to obtaining healthy foods. On average, each pantry truck serves 220 individuals with free healthy food options that they would normally would not obtain on their limited incomes

Micro Pantry

Continue to support and stock the Micro Pantry on the hospital campus, which provides 24/7 access to emergency food. A stocked pantry provides an average of 90 meals per day to those in need.

Key Collaborators Or Resources:

• Will County MAPP Access to Food & Nutrition Action Team • Northern Illinois Food Bank • Saint Joseph Employee Relations Committee • Saint Joseph Food & Nutrition • Saint Joseph Volunteer Services

Anticipated Impact:

• Increased access to healthy food • Reduce food insecurity

Measured Impact:

• Number of Persons/Families Served • Total Number of Meals Provided • Total Pounds of Food Provided

Next Steps:

Continue partnership and coordination of pantries with NIFB and other community partners • Promote the availability of pantries within internal and external audiences • Continue provision of food insecurity tool and cohort measurements • Continuously explore ways to expand program offerings or reach more persons in need • Track outcomes related to the deployment of pantries

Stabilizing the Built Environment Strategy:

<p>1. Increase collaboration with the Will County Continuum of Care and other community agencies to enhance the connection of health and homelessness</p>
<p>Ascension Saint Joseph’s Role: Health & Housing Collaboration Using established models of health and housing collaboration, work with the local Continuum of Care, the lead agency within a geographical area that coordinates homeless prevention and services, and other key community agencies to develop a multi agency collaborative. Support the strategic planning of the local Continuum of Care to ensure homeless persons health factors and interactions within the local public health system are prioritized.</p>
<p>Key Collaborators Or Resources: • Will County MAPP Executive Committee • Will County MAPP Built Environment Action Team • Will County Continuum of Care • City of Joliet • Saint Joseph Care Management • Saint Joseph Emergency Department • Community-Based Organizations</p>
<p>Anticipated Impact: • Increased access to safe housing • Reduced homelessness</p>
<p>Measured Impact: • Total Number of Persons Housed • Total Member Organizations in Health & Housing Collaboration</p>
<p>Next Steps: Support the local continuum of care in their strategic planning efforts • Review other models of similar collaboration such as FUSE • Determine collaborative structure, members and cadence for Will County including Saint Joseph leaders and physicians • Develop goals for the collaborative</p>

Complete Implementation Strategy reports for each hospital are made publicly available at: <https://healthcare.ascension.org/chna> and paper versions can be requested at Ascension Saint Joseph Joliet’s Administration Office.

Community Implementation Strategy & Health Equity Progress

During the fiscal year, the following was progress achieved on its implementation strategies or other activities the hospital is undertaking to address health equity, reduce health disparities and improve community health. Please note this list is not intended to be comprehensive of all activities the hospital is undertaking, but to highlight initiatives of interest.

Community Need:	Strategy & Progress
Behavioral Health & Substance Abuse	<p>Strategy: Mental Health First Aid Trainings Progress: In FY22, Saint Joseph Medical Center continued reaching out to external partners to host training. In FY22, two youth Mental Health First Aid trainings were held for 16 community members.</p> <p>Strategy: Warm Handoff Program Progress: In FY22, Saint Joseph Medical Center continued to partner with Family Guidance Center to offer an on-site certified alcohol and drug counselor to assist the patients and community with treatment options. This program targets those who are uninsured and the Medicaid populations. In FY22, on average 25 persons were screened for treatment each month and 14 persons were able to secure treatment during a six month reporting period in FY22.</p>
Access to Health Care	<p>Strategy: Partnerships with Will-Grundy Medical Center and Aunt Martha's Health and Wellness Progress: In FY22, the hospital continued to meet with Aunt Martha's to enhance care coordination and referrals of patients needing a medical home. The hospital also continued to provide financial support to the Will-Grundy Medical Clinic, a free and charitable clinic. Annually, the Clinic provides free care to vulnerable persons including diagnostic and surgical care coordination at a value of over \$10 million.</p>
Access to Food & Nutrition	<p>Strategy: Rx Mobile Food Pantries & Micro Pantry Progress: In FY22, Joseph continued to partner with Northern Illinois Food Bank to assist those in need through the My Pantry Express (MPX) referral program. 599 persons have been screened for this program with 32 testing positive for food insecurity and referred to the MPX program in FY22. Additionally, the medical center continued to offer the 24/7 emergency micro pantry to the community. The pantry served 3,822 persons in FY22.</p>

<p>Stabilization of the Built Environment</p>	<p>Strategy: Health and Housing Collaboration Progress: Work on formalizing a health and housing collaborative among the hospital and other key housing community organizations was paused due to the pandemic. In FY22, work began again to re-start the effort including establishing the Continuum of Care as its own organization with a full-time executive director dedicated to eliminating homelessness. Additionally, through collaboration, an annual report on health and housing for the county was prepared that included identified goals, resolutions and strategies. Saint Joseph continues to be an active participant in meetings and in advancing the collaborative work on homelessness.</p>
<p>Community Support (Investing)</p>	<p>Strategy: Allocation of Giving to Prioritized Community Needs Progress: Through the adoption of a market-wide policy in early 2022, goals were established for FY22 to ensure outgoing restricted cash donations were being invested with community organizations addressing the hospital community's top prioritized needs from the most recent Community Health Needs Assessments. The market-level goal for all of Ascension Illinois was 60% of outgoing community support would be assisting with prioritized needs and providing a community benefit. In FY22, ninety-one percent of Saint Joseph's outgoing donations were community benefit.</p>
<p>Diversity, Equity & Inclusion (DEI)</p>	<p>Strategy: ABIDE Framework Progress: At Ascension, the ABIDE (Appreciation - Belongingness - Inclusivity - Diversity - Equity) framework is used to help uncover what we need to review, dismantle, or rebuild in our policies, practices and ways of working so that we can eliminate what contributes to or perpetuates disparities, and inequities, including systemic racism. This work is ongoing and begins with leadership commitment through words and actions.</p> <p>The Ascension Illinois ABIDE Engagement Committee was formed, including representatives from each hospital and major operational function. This Committee met monthly throughout FY22 and engaged in group activities and training to support members' work as ambassadors for ABIDE in their respective roles.</p> <p>During FY22, ABIDE ministry councils were implemented at the hospital level to ensure integration and alignment with the Ascension Illinois ABIDE Engagement Committee and with</p>

	<p>Ascension national strategic direction, our Mission and Values and our Essential Behaviors within our organizations.</p> <p>Each hospital ABIDE council focuses on cultural/workforce related initiatives, patient/consumer related initiatives, supplier/partner diversity related initiatives and community related initiatives.</p> <p>Strategy: Cultural Training Progress: In FY22, Ascension developed a training module on Psychological Safety in support of our rollout of ABIDE. Psychological safety is a necessary component of fostering meaningful diversity and inclusion. Over 300 leaders at Ascension IL have taken this training. Additionally, there is a training module on implicit bias and ABIDE in Ascension Illinois' required for new hire and annual training. In addition, the Director of Equity, Inclusion, and Language Services provided multiple ad hoc, small group trainings on topics including fostering workplace inclusivity, cultural humility, health equity, and birth equity upon request. In total, over 400 associates attended these training sessions in person or virtually.</p>
Diverse & Local Purchasing	<p>Strategy: Diverse Procurement Spend Progress: In FY22 Ascension Illinois established a goal to increase its procurement spend with diverse vendors. Diverse spend FY22 baseline was \$15,753,949. Ascension Illinois collaborates with West Side United and the Illinois Hospital Association Supplier Diversity Task Force to identify diverse vendors providing products or services that we purchase. We work with our procurement partner, The Resource Group, and Ascension subsidiary companies that manage construction, environmental services and food services to identify opportunities to redirect any existing spend to diverse vendors. Several major capital projects were launched in FY21 and FY22 which presented opportunities to direct new construction spending to diverse firms. Several non-construction opportunities were also identified that are being pursued.</p>
Diverse & Local Hiring	<p>Strategy: Associate Perceptions Survey & Organizational Assessment Progress: Ascension Illinois participated in an associate experience survey conducted to Ascension specifically designed to assess associate perceptions of the five ABIDE hallmarks</p>

	<p>within our organization. Responses were analyzed by various demographic categories, including race, ethnicity, gender, geography and job type. Areas of strength and opportunities for improvement were identified and action plans were being developed.</p> <p>Ascension Illinois conducted an organizational assessment and analysis to look at associate promotion and turnover rates by race and ethnicity. Based on this analysis, Ascension Illinois reviewed and changed policies related to associate tardiness during the first 90 days.</p> <p>Ascension Illinois is committed to a diverse workforce that reflects the communities that we serve. In FY22 we initiated multiple talent acquisition strategies, including posting Nursing positions on diverse websites to recruit African American, Hispanic and Asian nurses.</p>
<p>Community Support (Investing)</p>	<p>Strategy: Allocation of Giving to Prioritized Community Needs Progress: Through the adoption of a market-wide policy in early 2022, goals were established for FY22 to ensure outgoing restricted cash donations were being invested with community organizations addressing the hospital community’s top prioritized needs from the most recent Community Health Needs Assessments. The market-level goal for all of Ascension Illinois was 60% of outgoing community support would be assisting with prioritized needs and providing a community benefit. In FY22, ninety-one percent of Saint Joseph's outgoing community support were community benefit.</p>

Appendix

Hospital Net Patient Revenue Report

Ascension Illinois	
Net Revenue	
For the Twelve Months Ended June 30, 2022	
	SJ-J
Net Patient Service Revenue	367,936,069
Add Back Charity	43,969,280
AG Reported Net Patient Service Revenue	411,905,349