

# Ascension Saint Elizabeth

## FY23 Annual Hospital Community Benefits Plan Report



**Ascension**



**Ascension Saints Mary  
& Elizabeth**

The purpose of this report is to describe how the hospital meets the requirements outlined in the State of Illinois Community Benefits Act and Hospital Uninsured Patient Discount Act. This annual report of community benefits is public information, filed with the Attorney General and available to the public on request from the Attorney General.

**Ascension Saints Mary & Elizabeth**

2233 W Division St, Chicago, IL 60622

[healthcare.ascension.org](http://healthcare.ascension.org)

312-770-2000

Hospital EIN/Tax ID: 36-2235165

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## Introduction

As one of the leading non-profit and Catholic health systems in the United States, Ascension is committed to delivering compassionate, personalized care to all, with special attention to persons living in poverty and those most vulnerable.

### **Ascension Saints Mary & Elizabeth**

As a Ministry of the Catholic Church, Ascension Saints Mary & Elizabeth is a non-profit hospital that provides medical care to Chicago and the surrounding communities. Ascension Saints Mary & Elizabeth is part of Ascension Illinois which operates 15 hospital campuses and 230 sites of care. The organization includes more than 600 providers as part of Ascension Medical Group, as well as 17,000 associates.

Serving Illinois since 1894, Ascension Saints Mary & Elizabeth is continuing the long and valued tradition of addressing the health of the people in our community, following in the footsteps of the legacy of the Sisters of the Holy Family of Nazareth and was the first Polish hospital in Chicago and continues to serve the diverse communities on Chicago's west side and north side.

For more information about Ascension Saints Mary & Elizabeth, visit [healthcare.ascension.org](https://healthcare.ascension.org).

### **Ascension Mission Statement**

Rooted in the loving ministry of Jesus as healer, we commit ourselves to serving all persons with special attention to those who are poor and vulnerable. Our Catholic health ministry is dedicated to spiritually centered, holistic care which sustains and improves the health of individuals and communities. We are advocates for a compassionate and just society through our actions and our words.

This statement was adopted on April 1, 2022.

## Community Benefits Report

### Community Benefits Provided

Below are the financial community benefits provided by the hospital during the fiscal year of July 1, 2022 through June 30, 2023.

Total Financial Assistance (Emergency & Non-Emergency Care at cost)	\$6,824,629
Emergency Department Financial Assistance (at cost)	\$1,513,916
All other Community Benefits including: Government Sponsored Care, Language Assistance Services, Cash & In-Kind Donations, Health Professions Education, Research, Subsidized Health Services, Total Volunteer Services (employee & non-employee), other Government-Sponsored Program Services, Bad Debts, Other Community Benefits not detailed in the Annual Non-Profit Hospital Community Benefits Plan Report instructions.	\$40,143,53
<b>Total Community Benefits for Ascension Saints Mary &amp; Elizabeth</b>	<b>\$46,967,782</b>
<i>In addition to hospital community benefits, Ascension Illinois non-hospital entities provided \$321,475 in community benefits in the fiscal year.</i>	

### Other Benefits:

Listed above are “Other Community Benefits.” These are benefits not detailed in the Annual Non-Profit Hospital Community Benefits Plan Report instructions.

Other Community Benefits categories include Community Building Activities and Community Benefit Operations. The IRS 990 Schedule H instructions and the Catholic Health Association (CHA) publication, A Guide for Planning & Reporting Community Benefit, both identify these categories in their materials.

Listed below is the detail associated with these categories.

#### Community-Building Activities

Community-building activities improve the community’s health and safety by addressing the root causes of health problems, such as poverty, homelessness and environmental hazards. These

activities strengthen the community's capacity to promote the health and well-being of its residents by offering the expertise and resources of the health care organization. Costs for these activities include cash and in-kind donations and expenses for the development of a variety of programs and partnerships. This category includes activities such as:

- Physical improvements and housing
- Economic development
- Community support
- Environmental improvements
- Community leadership development & training
- Coalition building
- Advocacy for community health improvement & safety
- Workforce development

Community-building is documented on Part II of the IRS 990 Schedule H.

### **Community Benefit Operations**

Community benefit operations include costs associated with assigned staff and community health needs and/or assets assessments, as well as other costs associated with community benefit strategy and operations. This category includes items such as:

- Assigned staff
- Community health needs/health assets assessments
- Other resources

Community benefit operations are documents on Part 1 7a of the IRS 990 Schedule H.

## Financial Assistance

As part of our faith-based mission, Ascension Illinois is dedicated to helping the most vulnerable and treating everyone with compassion, dignity and respect. Financial assistance reflects our commitment to and reverence for individual human dignity and the common good, our special concern for and solidarity with persons living in poverty and other vulnerable persons, and our commitment to distributive justice and stewardship.

A copy of our Financial Assistance Policy can be found here:

[https://healthcare.ascension.org/-/media/healthcare/financial-assistance/illinois/fap/runningfile\\_ilchi\\_english\\_financial-assistance-policy.pdf](https://healthcare.ascension.org/-/media/healthcare/financial-assistance/illinois/fap/runningfile_ilchi_english_financial-assistance-policy.pdf)

During the fiscal year, Ascension Saints Mary & Elizabeth collected the following data on financial assistance applications:

<i>Facility Name</i>	<i>Approval and Denial Rates (Data for FY23)</i>	<i>Number of Applications</i>
Ascension Saint Mary - Chicago	Total submitted (complete & incomplete)	282
	Approved	228
	Denied	54

<i>Facility Name</i>	<i>Financial Assistance Denial Reason (Data for time period of 7-1-22 thru 6-30-23)</i>	<i>Total</i>
Ascension Saint Mary - Chicago	Missing Supporting Documents	47
	Over Income	4
	Over Assets	1
	Incomplete Application	2

<i>Facility Name</i>	<i>Gender</i>	<i>Total</i>
Ascension Saint Mary - Chicago	Female	141
	Not available	51
	Male	66
	Not Provided	21
	Transgender man/trans man/female-to-male(FTM)	2
	Genderqueer/gender nonconforming neither exclusively male nor female	1

<i>Facility Name</i>	<i>Preferred Language</i>	<i>COUNTA of Last Name</i>
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Ascension Saint Mary - Chicago	SPANISH	112
	NOT PROVIDED	97
	NOT AVAILABLE	53
	ENGLISH	15
	UKRAINIAN	1
	ARABIC	1
	CHINESE	1
	HEBREW	1
	VIETNAMESE	1
	POLISH	0
	KIOWA	0

<i>Facility Name</i>	<i>Race</i>	<b>Total</b>
Ascension Saint Mary - Chicago	Not Provided	172
	Not Available	52
	White	46
	Black or African American	7
	Chinese	2
	Other Asian	1
	Other Pacific Islander	2
	Asian Indian	0

<i>Facility Name</i>	<i>Ethnicity</i>	<b>Total</b>
Ascension Saint Mary - Chicago	Not Available	52
	Hispanic-Latino/a-or Spanish origin	96
	Not Provided	68
	Mexican-Mexican American-Chicano/a	44
	Puerto Rican	12
	Another Hispanic-Latino/a or Spanish Origin	10



## Community Health Needs Assessments (CHNA)

Federal law requires tax-exempt hospitals to conduct periodic Community Health Needs Assessments (CHNAs) and adopt plans to meet assessed needs. In order to comply with federal tax-exemption requirements in the Affordable Care Act, a tax-exempt hospital facility must: 1) conduct a community health needs assessment every three years, 2) adopt an implementation strategy, and 3) report how identified needs not being addressed by the hospital are still being targeted by other community organizations.

Each Ascension Health hospital ministry follows the following guidelines for Community Health Needs Assessments (CHNAs):


- Each ministry will conduct a CHNA every three years by involving community partners and members representing diverse sectors within the community.
- There will be an annual review and update of the ministry’s CHNA Implementation Strategy highlighting the outcomes of community benefit programs that target prioritized needs.
- Monthly reporting of community benefit is required to local and system leadership.





Complete Community Health Needs Assessment reports for each hospital are made publicly available at: <https://healthcare.ascension.org/chna> and paper versions can be requested at Ascension Saints Mary & Elizabeth Community Service Programming department at 312-770-2391.

## Prioritized Community Needs

Included in Code Section 501(r)(3) is the requirement that hospitals must provide a description of the process and criteria used to determine the most significant health needs of the community identified through the CHNA, along with a description of the process and criteria used to determine the prioritized needs to be addressed by the hospital. Accordingly, Ascension Saints Mary & Elizabeth used a phased prioritization approach to identify the needs with the hospital community. The first step was to determine the broader set of identified needs. Through the CHNA assessment, identified needs were then narrowed to a set of significant needs which were determined most crucial for community stakeholders to address.

Following the completion of the CHNA assessment, significant needs were further narrowed down to a set of prioritized needs that the hospital will address within the implementation strategy. To arrive at the prioritized needs, Ascension Saints Mary & Elizabeth used the following process and criteria:

	<p>Scope of Problem:</p> <ul style="list-style-type: none"> <li>• How severe or prevalent is this issue in the community?</li> <li>• How many are impacted?</li> </ul>
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	<p>Disparities &amp; Equity:</p> <ul style="list-style-type: none"> <li>• Are there health disparities that exist?</li> <li>• Can we address those in an impactful way?</li> </ul>
	<p>Feasibility:</p> <ul style="list-style-type: none"> <li>• What is our capacity to make progress (staffing resources, financial resources, other support, etc.)?</li> <li>• Are there known interventions that exist?</li> </ul>
	<p>Momentum:</p> <ul style="list-style-type: none"> <li>• Is there community readiness and/or political will to address this issue?</li> </ul>
	<p>Alignment:</p> <ul style="list-style-type: none"> <li>• Do we have community partners that we can align with on this issue?</li> <li>• Do we need to build new relationships?</li> </ul>

Preliminary community need prioritizations recommendations were presented to a group of internal and external stakeholders for their review. Recommendations were discussed and voted upon to determine the prioritized needs for the hospital community.

Following the completion of the current CHNA, Ascension Saints Mary & Elizabeth has selected the prioritized needs outlined below for its Implementation Strategy. Ascension has defined “prioritized needs” as the significant needs which have been prioritized by the hospital to address through the three-year CHNA cycle:

- **Social and Structural Determinants of Health -**
  - **Food Access and Food Security (SDoH - Food Security):** This need was selected because access to healthy food was identified within the top six most important needed improvements on the community survey. In focus groups, the communities highlighted access to healthy foods. Low food access (availability & affordability of food retailers) and food insecurity (limited or uncertain access to adequate food) continues to be a key Social Determinant of Health (SDoH). The top five most common searches in the Community Resource Directory included food pantries and food assistance.
  - **Transportation (SDoH - Housing & Transit):** This need was selected because lack of

- transportation creates additional barriers to access health care especially for the elderly, low-income, and disabled persons.
- **Economic Vitality and Workforce Development (SDoH - Education):** This need was selected as education is an important determinant of health because poverty, unemployment, and underemployment are highest among those with lower levels of educational attainment. Higher levels of poverty are primarily concentrated in the far Northwest, West, and South sides of the city and county. Additionally, workforce needs and challenges, specifically for healthcare, were listed as high priority in the CHNA stakeholder listening sessions.
  - **Access to Care and Community Resources -**
    - **Resources, Referrals, Coordination, and Connection to Community -Based Services (Access to Care):** This need was selected because in the CHNAs focus groups, access to needed healthcare and community resources are named as critical components to achieving the best health outcomes. This need was voted the number one need in this category in the Ascension Saints Mary & Elizabeth prioritization process.
    - **Timely Linkage to Quality Care, including Behavioral Health and Social Services (Access to Care):** This need was selected because Health insurance is the primary way that individuals access the healthcare system in the United States with 56% of Cook County residents receiving coverage through employer-based plans. Eleven percent of the population under age 65 are without health insurance in Cook County compared to 9% in Illinois. Eighteen percent (18%) of respondents to the community survey reported a loss of employment because of the pandemic, 6% reported a loss or reduction in insurance coverage, and 7% reported a lack of access to basic medical care. This need was voted the number two need in this category in the Ascension Saints Mary & Elizabeth prioritization process.
  - **Prevention and Treatment of Priority Health Conditions: Maternal and Child Health, Mental Health and Substance Use Disorders -**
    - **Maternal and Child Health (Maternal, Infant, Child Health):** This need was selected because maternal mortality rates in the United States have been increasing even though the global trend has been the opposite. In addition, vast maternal health inequities exist between racial and ethnic groups. Racial and ethnic disparities exist for preterm births, postpartum depression, violence, obesity and preventable complications. Nine percent (9%) of babies born in Cook County have a low birth rate compared to 8% for Illinois. There are 20 teen births per 1,000 female population ages 15-19 in Cook County compared to 18 for Illinois.
    - **Mental Health (Mental & Behavioral Health):** This need was selected because 36% of community survey respondents identified mental health as one of the most important health needs in their communities. In the Community Focus Groups, mental health and substance use (behavioral health) were two of the most discussed topics within focus groups. Forty-four percent (44%) of community survey respondents identified access to

- mental health services as being needed to support improvements in community health. The self-reported adult depression rates in Cook County are higher (17.3%) than national averages (10%). Similarly, youth depression has been on the rise. This need was voted in the top two of this category for the Ascension Saint Marys & Elizabeth prioritization process.
- **Substance Use Disorders (*Mental & Behavioral Health*):** This need was selected because mental health and substance use (behavioral health) were two of the most discussed topics within the CHNAs focus groups and community input surveys. There were 4,467 drug induced overdose deaths in Cook County between 2018-2020.

Ascension Saints Mary & Elizabeth understands the importance of all the health needs of the community and is committed to playing an active role in improving the health of the people in the communities it serves. For the purposes of this implementation strategy, Ascension Saints Mary & Elizabeth has chosen to focus its efforts on the priorities listed above.

### **Acute Community Concern Acknowledgement**

A CHNA and Implementation Strategies (IS) offer a construct for identifying and addressing needs within the community(s) it serves. However, unforeseen events or situations, which may be severe and sudden, may affect a community. At Ascension, this is referred to as an acute community concern. This could describe anything from a health crisis (e.g., COVID-19), water poisoning, environmental events (e.g., hurricane, flood) or other event that suddenly impacts a community. In which case, if adjustments to an IS are necessary, the hospital will develop documentation, in the form of a SBAR (Situation-Background-Assessment-Response) evaluation summary, to notify key internal and external stakeholders of those possible adjustments.

### **Written Comments**

This annual report has been made available to the public and is open for public comment. Questions or comments about this implementation strategy can be submitted via the email:

[ilarl.communitybenefit@ascension.org](mailto:ilarl.communitybenefit@ascension.org)

## Community Implementation Strategies

These strategies and action plans represent where the hospital will focus its community efforts over the next three years, July 1, 2022 to June 30, 2025. While these remain a priority, the hospital will continue to offer additional programs and services to meet the needs of the community, with special attention to those who are poor and vulnerable.

<b>STRATEGY #1: Food Access Assistance</b>	
<b>Hospital(s) Name(s)</b> Ascension Saints Mary & Elizabeth (ASME)	
<b>Prioritized Health Need</b> Social and Structural Determinants of Health ( <i>SDoH -Food Security</i> )	
<b>Strategy</b> Increase food access assistance for food insecure individuals for ASME community residents.	
<b>Strategy Source</b> Local Food Pantry Support and Partnerships	
<b>Objective</b> By June 30, 2025, the number of food pantry support and partnerships will increase.	
<b>Target Population</b> <ul style="list-style-type: none"> <li>● <b>Target Population:</b> ASME community residents, including ASME associates and patients</li> <li>● <b>Medically Underserved Population:</b> Individuals experiencing food insecurity in ASME community</li> </ul>	
<b>Collaborators</b> <ul style="list-style-type: none"> <li>● <b>Other Ascension hospitals:</b> Ascension Mercy, Ascension Resurrection, Ascension Saint Joseph-Elgin, Ascension Saint Joseph-Joliet</li> <li>● <b>Joint Venture:</b> "N/A"</li> <li>● <b>Collaborators:</b> Population Health; Local food pantry; Greater Chicago Food Depository; West Side United; Ascension Illinois Food Access &amp; Nutrition Workgroup</li> <li>● <b>Consultants:</b> "N/A"</li> <li>● <b>Other non-profit hospital:</b> "N/A"</li> </ul>	
<b>Resources</b> Resources the collaborators plan to commit: <ul style="list-style-type: none"> <li>● <b>Other Ascension hospital(s):</b> staff time donated, funding/cash donations, education collateral, marketing resources, and others</li> <li>● <b>Joint Venture:</b> "N/A"</li> <li>● <b>Collaborators:</b> Local food pantry; West Side United: staff/volunteer time donated</li> <li>● <b>Consultants:</b> "N/A"</li> <li>● <b>Other non-profit hospital:</b> "N/A"</li> </ul>	
<b>ACTION STEPS:</b> Local Food Pantry Support and Partnerships	<b>ROLE/OWNER</b>

Appoint an Associate Lead for this strategy	Ascension Saints Mary & Elizabeth Community Health
Participate in Ascension Illinois Food Access & Nutrition Workgroup	Ascension Saints Mary & Elizabeth Community Health and Greater Chicago Food Depository
Identify potential food pantry partnerships to support	Ascension Saints Mary & Elizabeth Community Health; West Side United
Provide funding support for local community food access programs and initiatives	Ascension Saints Mary & Elizabeth Community Support Review Committee; Ascension Illinois Community Benefit
Monitor work, evaluate progress, and report outcomes	Ascension Saints Mary & Elizabeth Implementation Strategy Workgroup and Community Health
<b>Output(s) and/or Outcome(s)</b> <ul style="list-style-type: none"> <li>● <b>Baseline:</b> FY22 data</li> <li>● <b>Target:</b> Increase from baseline the following: <ul style="list-style-type: none"> <li>○ Total number of meals/persons served</li> <li>○ Total pounds of food provided</li> <li>○ Total Food Access Community Partner Cash Donations Provided</li> </ul> </li> <li>● <b>Data Source; Data Owner:</b> Feeding America; Greater Chicago Food Depository; West Side United</li> </ul>	
<b>ANTICIPATED IMPACT</b>	
The anticipated impact of these actions is increased access to healthy food and reduced food insecurity.	

<b>STRATEGY #2: Transportation Assistance</b>
<b>Hospital Name</b> Ascension Saints Mary & Elizabeth (ASME)
<b>Prioritized Health Need</b> Social and Structural Determinants of Health ( <i>SDoH- Housing &amp; Transit</i> )
<b>Strategy</b> Provide transportation services for patients and community residents.
<b>Strategy Source</b> Lyft Concierge Services Security Transportation
<b>Objective</b> By June 30, 2025, increase the percentage of individuals that have been screened and connected to transportation assistance services.
<b>Target Population</b> <ul style="list-style-type: none"> <li>● <b>Target Population:</b> ASME patients and community residents. .</li> </ul>

<ul style="list-style-type: none"> <li>● <b>Medically Underserved Population:</b> Individuals experiencing transportation barriers in the ASME community.</li> </ul>	
<b>Collaborators</b> <ul style="list-style-type: none"> <li>● <b>Other Ascension Hospitals:</b> Ascension Mercy, Ascension Resurrection, Ascension Saint Joseph-Chicago, Ascension Saint Alexius, Ascension Joseph-Elgin, Ascension Saint Joseph-Joliet, Ascension</li> <li>● <b>Joint Venture:</b> N/A</li> <li>● <b>Collaborator:</b> Lyft, Security, Case Management - program collaborators</li> <li>● <b>Consultants:</b> N/A</li> <li>● <b>Other Non-Profit Hospitals:</b> N/A</li> </ul>	
<b>Resources</b> Resources the collaborators plan to commit: <ul style="list-style-type: none"> <li>● Ascension Saints Mary &amp; Elizabeth: staff time and donations for program maintenance</li> <li>● Ascension Saints Mary &amp; Elizabeth: cash donations to community organizations in need of transportation assistance services</li> <li>● Lyft Concierge Services: Program Coordinator</li> <li>● Partners for Our Communities: Program Coordinator</li> </ul>	
<b>ACTION STEPS: Transportation Services</b>	<b>ROLE/OWNER</b>
Appoint an Associate Lead for this strategy	Ascension Saints Mary & Elizabeth Case Management
Identify patients (i.e. uninsured, underinsured, VA, Medicaid, Medicare, etc.) in need of transportation assistance	Ascension Saints Mary & Elizabeth - Case Management; Cancer Center; Security
Establish eligibility criteria for patients in need of transportation assistance	Ascension Saints Mary & Elizabeth-Case Management; Cancer Center; Security
Pay Lyft Concierge Services (LCS) monthly/annual service fees, if applicable	Ascension Saints Mary & Elizabeth
Provide funding support for local community based organizations (CBO) in need of transportation assistance	Ascension Saints Mary & Elizabeth Community Support Review Committee
Monitor work, evaluate progress, report outcomes	Ascension Saints Mary & Elizabeth Implementation Strategy Workgroup and Community Service
<b>Output(s) and/or Outcome(s)</b> <ul style="list-style-type: none"> <li>● <b>Baseline:</b> FY22 data</li> <li>● <b>Target:</b> <ul style="list-style-type: none"> <li>○ Increase total of persons screened with transportation needs from baseline</li> <li>○ Increase total Number of rides provided from baseline</li> </ul> </li> <li>● <b>Data Source; Data Owner:</b> Security; Lyft Concierge Services</li> </ul>	
<b>ANTICIPATED IMPACT</b>	
The anticipated impact of these actions is increased access to healthcare services by eliminating transportation barriers.	



<b>STRATEGY #3: Workforce Development</b>
<b>Hospital(s) Name(s)</b> Ascension Saints Mary & Elizabeth (ASME)
<b>Prioritized Health Need</b> SDoH: Economic Vitality and Workforce Development <i>(SDoH - Education)</i>
<b>Strategy</b> Provide opportunities for students to engage with health care professionals.
<b>Strategy Source</b> High School Student Practicums/Internships College Student Workforce Pipelines
<b>Objective</b> By June 30, 2025, increase the number of students who participate in workforce development programs through ASME.
<b>Target Population</b> <ul style="list-style-type: none"> <li>● <b>Target Population:</b> ASME community residents, teen and college age students</li> </ul>
<b>Collaborators</b> <ul style="list-style-type: none"> <li>● <b>Other Ascension hospitals:</b> Ascension Resurrection, Ascension Saint Francis, Ascension Saint Joseph-Chicago, Ascension Saint Mary-Chicago</li> <li>● <b>Joint Venture:</b> "N/A"</li> <li>● <b>Collaborators:</b> Local area high schools, Chicago Public Schools (CPS), colleges, and universities.</li> <li>● <b>Consultants:</b> "N/A"</li> <li>● <b>Other non-profit hospital:</b> "N/A"</li> </ul>

<b>ACTION STEPS: Workforce Internships/Pipelines</b>	<b>ROLE/OWNER</b>
Appoint an Associate Lead for this strategy	Ascension Saints Mary & Elizabeth Nursing, Community Education, Volunteer Services
Identify community partners for workforce development	Ascension Saints Mary & Elizabeth Nursing, Community Education, Volunteer Services
Mentor high school students interested in healthcare careers	Ascension Saints Mary & Elizabeth; Community Education; Nursing
Support student clinicals who are entering healthcare careers	Ascension Saints Mary & Elizabeth; Community Education; Nursing, Radiology; Therapies
Partner with a local college or university to offer a career accelerated program	Ascension Saints Mary & Elizabeth; Nursing
Monitor work, evaluate progress, report outcomes	Ascension Saints Mary & Elizabeth Implementation Strategy Workgroup and Community Service



<b>Output(s) and/or Outcome(s)</b> <ul style="list-style-type: none"> <li>● <b>Baseline:</b> FY22 data</li> <li>● <b>Target:</b> Increase number of students participating in workforce development programs or partnerships from baseline.</li> <li>● <b>Data Source; Data Owner:</b> Local area high schools, colleges, and universities</li> </ul>
<b>ANTICIPATED IMPACT</b>
The anticipated impact of these actions is increased workforce opportunities for youth in the hospital community.

<b>STRATEGY #4: Access to Community Resources</b>
<b>Hospital Name</b> Ascension Saints Mary & Elizabeth (ASME)
<b>Prioritized Health Need</b> Access to Care and Community Resources ( <i>Access to Care</i> )
<b>Strategy</b> Increase access to community resources and community based services for ASME community residents.
<b>Strategy Source</b> Neighborhood Resource Directory; Findhelp
<b>Objective</b> By June 30, 2025, the number of searches in the directory will increase.
<b>Target Population</b> <ul style="list-style-type: none"> <li>● <b>Target Population:</b> ASME community residents, including ASME patients.</li> <li>● <b>Medically Underserved Population:</b> ASME community residents who are underinsured/uninsured.</li> </ul>
<b>Collaborators</b> <ul style="list-style-type: none"> <li>● <b>Other Ascension hospital:</b> Ascension Holy Family, Ascension Mercy, Ascension Resurrection, Ascension Alexian Brothers, Ascension Saint Alexius, Ascension Saint Francis, Ascension Saint Joseph-Chicago, Ascension Saint Joseph-Elgin, Ascension Saint Joseph-Joliet, Ascension Saints Mary-Kankakee</li> <li>● <b>Joint Venture:</b> "N/A"</li> <li>● <b>Collaborators:</b> Community-based organizations, Faith-based Institutions, Food Pantries</li> <li>● <b>Consultants:</b> Neighborhood Resources; Findhelp.org; United Way 2-1-1</li> <li>● <b>Other non-profit hospital:</b> N/A</li> </ul>
<b>Resources</b> Resources the collaborators plan to commit: <ul style="list-style-type: none"> <li>● <b>Other Ascension hospital(s):</b> Strategy sources and funding</li> <li>● <b>Joint Venture:</b> "N/A"</li> <li>● <b>Collaborators:</b> Community-based organizations, Faith-based Institutions, Food Pantries - program collaborator</li> <li>● <b>Consultants:</b> Neighborhood Resources; Findhelp.org; United Way 2-1-1 - directory source</li> </ul>

<ul style="list-style-type: none"> <li>• <b>Other non-profit hospital:</b> "N/A"</li> </ul>	
<b>ACTION STEPS: Resource Directory</b>	<b>ROLE/OWNER</b>
Appoint an Associate Lead for this strategy	Ascension Saints Mary & Elizabeth Community Health
Promote awareness of the Community Resource Directory via flyers, social media, Ascension Community Benefit and Community Partner newsletters	Ascension Saints Mary & Elizabeth; Community Benefit, Community Health
Identify internal staff that need Community Resource Directory training	Ascension Illinois: Population Health, Community Benefit, Community Health
Identify external partners that need Community Resource Directory	Ascension Illinois Community Benefit, Community Health
Establish calendar of Community Resource Directory trainings for virtual and/or hybrid offerings	Ascension Illinois: Population Health
Promote availability of training within target audiences	Ascension Illinois: Community Benefit, Community Health, Population Health, Marketing/Communications
Host Community Resource Directory training for internal and external partners	Ascension Illinois: Population Health, Community Benefit, Community Health
Monitor work, evaluate progress, and report outcomes	Ascension Saints Mary & Elizabeth Implementation Strategy Workgroup
<b>Output(s) and/or Outcome(s)</b> <ul style="list-style-type: none"> <li>• <b>Baseline:</b> FY22 Data</li> <li>• <b>Target:</b> <ul style="list-style-type: none"> <li>○ Increase the number of searches within the directory from baseline.</li> <li>○ Increase the number of persons trained on directory from baseline.</li> </ul> </li> <li>• <b>Data Source; Data Owner:</b> Neighborhood Resource; Findhelp.org</li> </ul>	
<b>ANTICIPATED IMPACT</b>	
The anticipated impact of these actions is increased access to community resources, services and referrals for individuals in need.	

<b>STRATEGY #5: Medication Assistance</b>
<b>Hospital(s) Name(s)</b> Ascension Saints Mary & Elizabeth (ASME)
<b>Prioritized Health Need</b> Access to Care and Community Resources ( <i>Access to Care</i> )
<b>Strategy</b> Provide free or low-cost prescriptions for qualifying underinsured and uninsured individuals through various medication assistance programs such as the Dispensary of Hope (DoH) program.
<b>Strategy Source</b> Save the Day; Dispensary of Hope; Pharmacotherapy Clinic

<b>Objective</b> By June 30, 2025, there will be an increase of medication assistance from FY22 baseline.	
<b>Target Population</b> <ul style="list-style-type: none"> <li>● <b>Target Population:</b> ASME community residents, including ASME patients.</li> <li>● <b>Medically Underserved Population:</b> ASME community residents who are underinsured and uninsured individuals.</li> </ul>	
<b>Collaborators</b> <ul style="list-style-type: none"> <li>● <b>Other Ascension hospital:</b> Ascension Mercy, Ascension Resurrection, Ascension Saint Francis, Ascension Saint Joseph-Elgin</li> <li>● <b>Joint Venture:</b> "N/A"</li> <li>● <b>Collaborators:</b> Ascension ministry pharmacies; Case Management; Ascension Foundation; Community-based organizations; Faith-based Institutions</li> <li>● <b>Consultants:</b> Dispensary of Hope; Save the Day; Pharmacotherapy Clinic</li> <li>● <b>Other non-profit hospital:</b> "N/A"</li> </ul>	
<b>Resources</b> Resources the collaborators plan to commit: <ul style="list-style-type: none"> <li>● <b>Other Ascension hospital(s):</b> Strategy sources and funding</li> <li>● <b>Joint Venture:</b> "N/A"</li> <li>● <b>Collaborators:</b> Ascension ministry pharmacies; Case Management; Community-based organizations, Faith-based Institutions - program collaborator</li> <li>● <b>Consultants:</b> Dispensary of Hope; Save the Day</li> <li>● <b>Other non-profit hospital:</b> "N/A"</li> </ul>	
<b>ACTION STEPS: Medication Assistance</b>	<b>ROLE/OWNER</b>
Appoint an Associate Lead for this strategy	Ascension Saint Mary & Elizabeth Case Management and Pharmacy
Conduct initial application interview with the patient to determine eligibility	Ascension Saint Mary & Elizabeth Pharmacy
Coordinate applications for manufacturers' Patient Assistance Programs	Ascension Saint Mary & Elizabeth Pharmacy
Provide free or discounted medications and testing supplies to all uninsured and underinsured individuals who qualify	Ascension Saint Mary & Elizabeth Pharmacy
Promote awareness of DoH in the community the Ascension Resurrection serves.	Ascension Illinois: Community Benefit, Community Health, Population Health, Marketing/Communications
Monitor work, evaluate progress, and report outcomes	Ascension Saint Mary & Elizabeth Implementation Strategy Workgroup
<b>Output(s) and/or Outcome(s)</b> <ul style="list-style-type: none"> <li>● <b>Baseline:</b> FY22 Data</li> <li>● <b>Target:</b> Increase total number of individuals served; Increase number of prescriptions filled and received</li> <li>● <b>Data Source; Data Owner:</b> Ascension ministry pharmacies; Case Management</li> </ul>	
<b>ANTICIPATED IMPACT</b>	

The anticipated impact of these actions is increased access to maintenance and preventive medication to people who otherwise may not be able to afford their medication.

<b>STRATEGY #6: Public Health Insurance Coverage Enrollment Services (PHICES)</b>	
<b>Hospital(s) Name(s)</b> Ascension Saints Mary & Elizabeth (ASME)	
<b>Prioritized Health Need</b> Access to Care and Community Resources ( <i>Access to Care</i> )	
<b>Strategy</b> Provide public Health Insurance Coverage Enrollment Services (PHICES)	
<b>Strategy Source</b> Advocatia	
<b>Objective</b> By June 30, 2025, there will be an increase of enrollment services from FY22 baseline	
<b>Target Population</b> <ul style="list-style-type: none"> <li>● <b>Target Population:</b> Adults, children, and immigrants</li> <li>● <b>Medically Underserved Population:</b> Uninsured and underinsured individuals</li> </ul>	
<b>Collaborators</b> <ul style="list-style-type: none"> <li>● <b>Other Ascension hospital:</b> Ascension Holy Family, Ascension Mercy, Ascension Resurrection, Ascension Alexian Brothers, Ascension Saint Alexius, Ascension Saint Joseph-Chicago, Ascension Saint Joseph-Elgin, Ascension Saint Joseph-Joliet, Ascension Saints Mary-Kankakee</li> <li>● <b>Joint Venture:</b> "N/A"</li> <li>● <b>Collaborators:</b> Community-based organizations, Faith-based Institutions, Food Pantries</li> <li>● <b>Consultants:</b> Advocatia</li> <li>● <b>Other non-profit hospital:</b> "N/A"</li> </ul>	
<b>Resources</b> Resources the collaborators plan to commit: <ul style="list-style-type: none"> <li>● <b>Other Ascension hospital(s):</b> staff time donated, funding/cash donations to community organizations, education collateral, marketing resources, and others</li> <li>● <b>Joint Venture:</b> "NA"</li> <li>● <b>Collaborators:</b> Community-based organizations, Faith-based Institutions, Food Pantries - program collaborators</li> <li>● <b>Consultants:</b> program collaborator</li> <li>● <b>Other non-profit hospital:</b> "N/A"</li> </ul>	
ACTION STEPS	ROLE/OWNER
Appoint an Associate Lead for this strategy	Ascension Saints Mary & Elizabeth Community Health
Promote awareness of public health insurance coverage enrollment services (PHICES) via flyers, social media, Ascension and Community partner newsletters	Ascension Saints Mary & Elizabeth; Community Benefit; Community Health

Identify external partners that need public health insurance coverage enrollment services (PHICES) information	Ascension Illinois Community Benefit; Community Health
Establish calendar of potential PHICES events in the community	Ascension Illinois Community Benefit; Community Health
Promote availability of PHICES services within target audiences	Ascension Illinois Community Benefit; Community Health; Marketing/ Communications
Monitor work, evaluate progress, report outcomes	Ascension Saints Mary & Elizabeth Implementation Strategy Workgroup
<b>Output(s) and/or Outcome(s)</b> <ul style="list-style-type: none"> <li>● <b>Baseline:</b> FY22 Data</li> <li>● <b>Target:</b> <ul style="list-style-type: none"> <li>○ Increase persons enrolled in health care coverage from baseline</li> <li>○ Increase persons educated on enrollment coverage from baseline</li> </ul> </li> <li>● <b>Data Source; Data Owner:</b> ADVOCATIA</li> </ul>	
<b>ANTICIPATED IMPACT</b>	
The anticipated impact of these actions is to increase access to healthcare services for individuals who are underinsured or uninsured.	

<b>STRATEGY 7: Maternal and Child Health</b>
<b>Hospital(s) Name(s)</b> Ascension Saints Mary & Elizabeth (ASME)
<b>Prioritized Health Need #3</b> Priority Health Conditions: Maternal and Child Health ( <i>Maternal, Infant, Child Health</i> )
<b>Strategy</b> Connect pregnant women to prenatal and postpartum care resources especially the uninsured and/or underinsured.
<b>Strategy Source</b> Illinois Department of Public Health (IDPH) Illinois Perinatal Quality Collaborative Ascension Illinois Prenatal Workgroup Social Determinants of Health (SDoH) Screening PREM Tool
<b>Objective</b> By June 30, 2025, there will be a reduction in primary cesarean section (c-section) rates and an increase in birth equity education.
<b>Target Population</b> <ul style="list-style-type: none"> <li>● <b>Target Population:</b> Pregnant women of color in ASME community</li> <li>● <b>Medically Underserved Population:</b> un-and /or under-insured pregnant women</li> </ul>
<b>Collaborators</b>

<ul style="list-style-type: none"> <li>● <b>Other Ascension hospital:</b> Ascension Resurrection</li> <li>● <b>Joint Venture:</b> "N/A"</li> <li>● <b>Collaborators:</b> Ascension Illinois Medical Group; Obstetrical Healthcare Providers, FQHCs, Ascension Illinois Women's Health Service Line; Population Health</li> <li>● <b>Consultants:</b> "N/A"</li> <li>● <b>Other non-profit hospital:</b> "N/A"</li> </ul>	
<b>Resources</b> List organization(s) and the resources that each organization will be committing to: <ul style="list-style-type: none"> <li>● <b>Other Ascension hospital:</b> Ascension Resurrection - financial and staff support</li> <li>● <b>Joint Venture:</b> "N/A"</li> <li>● <b>Collaborators:</b> Ascension Illinois Medical Group; Obstetrical Healthcare Providers, FQHCs, Ascension Illinois Women's Health Service Line</li> <li>● <b>Consultants:</b> "N/A"</li> <li>● <b>Other non-profit hospital:</b> "N/A"</li> </ul>	
<b>ACTION STEPS</b>	<b>ROLE/OWNER</b>
Appoint Associate Lead for this strategy	Ascension Saints Mary & Elizabeth Women's Health
Participate in the Ascension Illinois Women's Health committee	Ascension Illinois Women's Health committee
Participate in the Ascension prenatal workgroup	Ascension Prenatal Workgroup
Identify internal resources for supporting prenatal and postpartum care coordination	Ascension Prenatal Workgroup
Identify community partners and healthcare providers to engage in prenatal and postpartum service coordination	Ascension Prenatal Workgroup
Train internal staff on the workflow and service coordination process	Ascension Prenatal Workgroup
Monitor work, evaluate progress, and report outcomes	Ascension Saints Mary & Elizabeth Implementation Strategy Workgroup
<b>Output(s) and/or Outcome(s)</b> <ul style="list-style-type: none"> <li>● <b>Baseline:</b> FY22 Data; TBD based on the preliminary PREM results</li> <li>● <b>Target:</b> <ul style="list-style-type: none"> <li>○ From baseline, reduce primary c-section rates.</li> <li>○ From baseline, increase Birth Equity Education opportunities.</li> <li>○ Decrease disparity by race and/or ethnicity in maternal health outcomes from baseline.</li> </ul> </li> <li>● <b>Data Source; Data Owner:</b> Ascension Illinois, Ascension Saints Mary &amp; Elizabeth; Women's Health Service Line</li> </ul>	
<b>ANTICIPATED IMPACT</b>	
The anticipated impact of these actions is improved health outcomes for mothers and babies.	

### STRATEGY #8: Mental Health Education and Awareness

**Hospital(s) Name(s)**

Ascension Saints Mary &amp; Elizabeth (ASME)

<b>Prioritized Health Need</b>	
Prevention and Treatment of Priority Health Conditions: Mental Health ( <i>Mental &amp; Behavioral Health</i> )	
<b>Strategy</b>	
Mental Health Education and Awareness	
<b>Strategy Source</b>	
Mental Health First Aid (MHFA) Trainings	
<b>Objective</b>	
By June 30, 2025, there will be an increase in the MHFA training participants.	
<b>Target Population</b>	
<ul style="list-style-type: none"> <li>● <b>Target Population:</b> ASME community residents, including ASME associates and patients, teen students in junior high and high school.</li> <li>● <b>Medically Underserved Population:</b> Teen and Adult individuals experiencing mental health issues.</li> </ul>	
<b>Collaborators</b>	
<ul style="list-style-type: none"> <li>● <b>Other Ascension hospital:</b> Ascension Holy Family, Ascension Mercy, Ascension Resurrection, Ascension Alexian Brothers, Ascension Saint Alexius, Ascension Saint Francis, Ascension Saint Joseph-Chicago, Ascension Saint Joseph-Elgin, Ascension Saint Joseph-Joliet, Ascension Saints Mary-Kankakee</li> <li>● <b>Joint Venture:</b> "N/A"</li> <li>● <b>Collaborators:</b> Community-based organizations, Faith-based Institutions, Schools, Food Pantries</li> <li>● <b>Consultants:</b> Americorps</li> <li>● <b>Other non-profit hospital:</b> "N/A"</li> </ul>	
<b>Resources</b>	
Resources the collaborators plan to commit:	
<ul style="list-style-type: none"> <li>● <b>Other Ascension hospital(s):</b> Trainings and mental health education; funding for consultants</li> <li>● <b>Joint Venture:</b> "N/A"</li> <li>● <b>Collaborators:</b> Community-based organizations, Faith-based Institutions, Schools, Food Pantries - program collaborators</li> <li>● <b>Consultants:</b> Americorps - staff to provide the trainings</li> <li>● <b>Other non-profit hospital:</b> "N/A"</li> </ul>	
<b>ACTION STEPS</b>	<b>ROLE/OWNER</b>
Appoint an Associate Lead for this strategy	Ascension Saints Mary & Elizabeth, Ascension Illinois, Community Benefit, Community Health
Promote awareness of the MHFA trainings via flyers, social media, Ascension Community Benefits and Community Partner newsletters	Ascension Saints Mary & Elizabeth, Ascension Illinois, Community Benefit, Community Health
Identify internal staff that need MHFA training	Ascension Illinois, Community Benefit, Community Service
Identify external partners that need MHFA training	Ascension Illinois, Community Benefit, Community Service



Establish calendar of MHFA trainings for virtual and/or hybrid offerings including dates, times, and locations	Ascension Illinois, Community Benefit, Community Health
Promote availability of MHFA training within target audiences	Ascension Illinois, Community Benefit, Community Health, Marketing/ Communications
Host MHFA training for internal and external partners	Ascension Illinois, Community Benefit, Community Health
Monitor work, evaluate progress, and report outcomes	Ascension Saints Mary & Elizabeth Implementation Strategy Workgroup
<b>Output(s) and/or Outcome(s)</b> <ul style="list-style-type: none"> <li>● <b>Baseline:</b> FY22 Data</li> <li>● <b>Target:</b> Increase the total number of individuals that received MHFA training from baseline.</li> <li>● <b>Data Source; Data Owner:</b> Mental Health First Aid; Americorps</li> </ul>	
<b>ANTICIPATED IMPACT</b>	
The anticipated impact of these actions is increased access to Mental Health education and resources.	

<b>STRATEGY #9: Access to Substance Use Disorder Resources and Services</b>
<b>Hospital(s) Name(s)</b> Ascension Saints Mary & Elizabeth (ASME)
<b>Prioritized Health Need</b> Prevention and Treatment of Priority Health Conditions: Substance Use Disorders ( <i>Mental &amp; Behavioral Health</i> )
<b>Strategy</b> Provide a warm hand-off program for patients in need of access to SUD treatment.
<b>Strategy Source</b> <ul style="list-style-type: none"> <li>● Warm Hand-off Program</li> <li>● SBIRT Model (Screening, Brief Intervention, Refer to Treatment)</li> </ul>
<b>Objective</b> By June 30, 2025, provide warm hand-off services for SUD patients that present in the ED and medical floors.
<b>Target Population</b> <ul style="list-style-type: none"> <li>● <b>Target Population:</b> Patients that present to emergency department or medical floors with a substance use disorder in need of substance use disorder services and resources.</li> <li>● <b>Medically Underserved Population:</b> Individuals experiencing mental health issues.</li> </ul>
<b>Collaborators</b> <ul style="list-style-type: none"> <li>● <b>Other Ascension hospital:</b> Ascension Holy Family, Ascension Mercy, Ascension Resurrection, Ascension Alexian Brothers, Ascension Saint Alexius, Ascension Saint Francis, Ascension Saint Joseph-Chicago, Ascension Saint Joseph-Elgin, Ascension Saint Joseph-Joliet, Ascension Saints Mary-Kankakee</li> <li>● <b>Joint Venture:</b> "N/A"</li> </ul>



<ul style="list-style-type: none"> <li>● <b>Collaborators:</b> Vituity, Healthful Care or Care Continuity</li> <li>● <b>Consultants:</b> "N/A"</li> <li>● <b>Other non-profit hospital:</b> "N/A"</li> </ul>	
<b>Resources</b> Resources the collaborators plan to commit: <ul style="list-style-type: none"> <li>● <b>Other Ascension hospital(s):</b> Trainings and mental health education; funding for consultants</li> <li>● <b>Joint Venture:</b> "N/A"</li> <li>● <b>Collaborators:</b> Vituity, Healthful Care or Care Continuity - program collaborators</li> <li>● <b>Consultants:</b> "N/A"</li> <li>● <b>Other non-profit hospital:</b> "N/A"</li> </ul>	
<b>ACTION STEPS: Warm Hand-Off Program</b>	<b>ROLE/OWNER</b>
Appoint an Associate Lead for this strategy	Ascension Saint Mary & Elizabeth, Emergency Department, and Nursing
Participate in Ascension Illinois Warm-Handoff workgroup	Ascension Illinois, Ascension Saint Mary & Elizabeth, Emergency Department, Nursing, Ascension Illinois Behavioral Health Service Line
Identify internal resources for supporting substance use disorder services and care coordination	Ascension Saint Mary & Elizabeth, Ascension Illinois Behavioral Health Service Line
Identify community partners and health care providers to engage in substance use disorder care coordination	Ascension Saint Mary & Elizabeth, Ascension Illinois Behavioral Health Service Line
Review implementation workflows that allow for warm-handoffs	Ascension Saint Mary & Elizabeth, Emergency Department, Ascension Illinois Behavioral Health Service Line
Train internal team members on warm-handoff program and workflow	Ascension Saint Mary & Elizabeth, Emergency Department, Ascension Illinois Behavioral Health Service Line
Educate patients, families, and the community of warm handoffs	Ascension Saint Mary & Elizabeth, Emergency Department, Community Health, Ascension Illinois Behavioral Health Service Line
Monitor work, evaluate progress, and report outcomes	Ascension Saint Mary & Elizabeth Implementation Strategy Workgroup
<b>Output(s) and/or Outcome(s)</b> <ul style="list-style-type: none"> <li>● <b>Baseline:</b> TBD (FY22 Baseline)</li> <li>● <b>Target:</b> Increase from baseline: <ul style="list-style-type: none"> <li>○ # of patients screened for Substance Use Disorders</li> <li>○ # of Naloxone kits distributed/prescribed</li> </ul> </li> <li>● <b>Data Source; Data Owner:</b> Ascension Saint Mary &amp; Elizabeth Emergency Department; Behavioral Health</li> </ul>	
<b>ANTICIPATED IMPACT</b>	

The anticipated impact of these actions is increased access to substance use disorder services and community resources for individuals in need.

Complete Implementation Strategy reports for each hospital are made publicly available at: <https://healthcare.ascension.org/chna> and paper versions can be requested at Ascension Saints Mary & Elizabeth Community Service Programming department at 312-770-2391.

## Community Implementation Strategy & Health Equity Progress

During the fiscal year, the following was progress achieved on its implementation strategies or other activities the hospital is undertaking to address health equity, reduce health disparities and improve community health. Please note this list is not intended to be comprehensive of all activities the hospital is undertaking, but to highlight initiatives of interest.

Community Need:	Strategy & Progress
<p>Social &amp; Structural Determinants of Health</p>	<p>Strategy: Provide cash donations to food access community partners            Progress: During the tax year, the hospital also sought to increase donations to food bank and pantry community partners, which resulted in \$9,000 in donations for the tax year towards food access.</p> <p>Social and Structural Determinants of Health (Transportation)            Strategy: Provide access to transportation assistance services for patients and community residents that have been screened for transportation barriers and connect them to services.            Progress: During the tax year, 441 persons were screened for transportation assistance resulting in 441 rides.</p> <p>Social and Structural Determinants of Health (Workforce Development)            Strategy: Provide opportunities for students to engage with health care professionals.            Progress: During the tax year, 486 college students and 97 high school students were provided opportunities to engage with hospital professionals such as nursing or other allied professionals.</p>
<p>Access to Care and Community Resources</p>	<p>Strategy: Increase access to community resources and community-based services for the community.            Progress: Saints Mary and Elizabeth associates utilized the social determinant of health software, Findhelp, to connect and refer patients to local resources such as food pantry, health clinics, utilities support and more. During the tax year, 2,073 searches were performed to assist with health related social needs. Additionally, 30 additional associates were trained on the platform.</p> <p>Strategy: Provide free or low-cost prescriptions for qualifying</p>

	<p>underinsured and uninsured individuals through various medication assistance programs.  Progress: During the tax year, 1,463 patients were assisted with prescription assistance through the pharmacotherapy program.</p> <p>Strategy: Provide public health insurance coverage enrollment services.  Progress: During the tax year in partnership with Advocatia, 601 persons were educated on health insurance and other benefit options. Twenty-seven persons enrolled in Medicaid and/or SNAP benefits.</p>
<p>Prevention and Treatment of Priority Health Conditions</p>	<p>Strategy: Connect pregnant women to prenatal and postpartum care resources especially the uninsured and/or underinsured to promote NTSV goals.  Progress: During the tax year, the c-section annual rate of 48.9% which is over the Illinois Perinatal Quality Collaborative goal of 23.6%. Reduction rates of postpartum readmission increased during the tax year to 1.64% from 0.39% for total patients and remained the same for black/african-american patients (0.00%).</p> <p>Strategy: Provide Mental Health education and awareness.  Progress: During the tax year, 3 mental health first aid trainings were held for 31 community partners.</p> <p>Strategy: Provide a warm hand-off program for patients in need of access to SUD treatment.  Progress: During the tax year, the warm hand-off program resulted in 5,951 screenings for treatment with 205 persons receiving Narcan and 1,435 receiving other SUD prescriptions.</p>
<p>Community Support (Investing)</p>	<p>Strategy: Standardization of Community Investment Alignment  Progress: Guidelines for community investment criteria to guide outgoing contributions to the community were established across Ascension hospitals late in the fiscal year that became effective July 1, 2023. A system-wide goal of 90% of all community investments must align with at least two of six criteria points including: Strategic Priority, Community Health Needs Assessments, Social Determinants of Health, Identified health disparities within the community, health equity improvement and Laudato Si' environmental improvements.</p>
<p>Diversity, Equity &amp; Inclusion (DEI)</p>	<p>Strategy: ABIDE Framework  Progress: At Ascension, the ABIDE (Appreciation -</p>

	<p>Belongingness - Inclusivity - Diversity - Equity) framework is used to help uncover what we need to review, dismantle, or rebuild in our policies, practices and ways of working so that we can eliminate what contributes to or perpetuates disparities, and inequities, including systemic racism. This work is ongoing and begins with leadership commitment through words and actions.</p> <p>The Ascension Illinois ABIDE Engagement Committee was formed, including representatives from each hospital and major operational function. This Committee met monthly throughout FY23 and engaged in group activities and training to support members' work as ambassadors for ABIDE in their respective roles.</p> <p>During FY23, established ABIDE ministry councils at the hospital level ensured integration and alignment with the Ascension Illinois ABIDE Engagement Committee and with Ascension national strategic direction, our Mission and Values and our Essential Behaviors within our organizations.</p> <p>Each hospital ABIDE council focuses on cultural/workforce related initiatives, patient/consumer related initiatives, supplier/partner diversity related initiatives and community related initiatives.</p> <p>Strategy: Cultural Trainings  Progress: In FY23, Ascension developed and implemented the training module: ABIDE in Action Exploring Equitable Interactions in Healthcare. Over 400 leaders at Ascension have taken this training. Additionally, there is a training module on implicit bias and ABIDE that is required for new hire and annual training for all Ascension associates.</p>
Diverse & Local Purchasing	<p>Strategy: Diverse Procurement Spend  Progress: Ascension has set guidelines toward measurable success of supplier diversity. Specific numeric goals are currently being evaluated for FY24.</p> <p>Ascension guidelines are still being adopted, but include:</p> <ol style="list-style-type: none"> <li>1. Maintaining a portfolio of contract categories/areas for diverse-owned suppliers consideration Engaging the Senior Manager, Diversity and Sustainability as soon as a business need for contracting in said portfolio is</li> </ol>

	<p>identified to provide sufficient time to identify potential opportunities for diverse-owned suppliers to participate in the process.</p> <ol style="list-style-type: none"> <li>2. Identifying suppliers to include in the sourcing process and to evaluate diverse-owned suppliers where possible.</li> <li>3. Ensuring diverse-owned supplier classifications (i.e., minority, women, veteran or small) are flagged appropriately in the contract management system.</li> <li>4. Consistent monitoring of metrics and analytics to evaluate and assess the effectiveness of the program and compliance with this policy.</li> <li>5. Include diverse-owned suppliers who can meet The Resource Group requirements in procurement opportunities.</li> <li>6. Participate in outreach events for diverse-owned suppliers to inform them of contracting opportunities available for them to participate in the procurement of products and services by The Resource Group.</li> </ol> <p>Ascension Illinois has worked with the local community organization, West Side United, to increase opportunities for diverse suppliers in the community. West Side United connects diverse suppliers on the west-side of Chicago with healthcare organizations for service procurement.</p>
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Diverse & Local Hiring	<p>Strategy: SOAR (Strengths, Opportunities, Aspirations and Recommendations)  Ascension Illinois' Associate Engagement Survey surrounds the ABIDE hallmarks. Our SOAR action planning focuses on efforts for improvement in each of the ABIDE hallmarks. The Associate Engagement Survey and the SOAR process is conducted and performed annually with evaluation and modified throughout the year. This process is guided by Executive and Senior Leadership with implementation and evaluation by Department Leaders.</p> <p>Strategy: Workforce Development  A new sub-department within Human Resources was created in FY23 to improve workforce development in the communities we serve through partnerships, pipeline creation and other methodologies. Additionally, organization-wide the VOCARE program was introduced as an internal mobility and career development program for entry level associates.</p>
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## Appendix

### Hospital Net Patient Revenue Report

<b>Ascension Illinois</b>	
<b>Net Revenue</b>	
<b>For the Twelve Months Ended June 30, 2023</b>	
	<b>SME</b>
Net Patient Service Revenue	\$364,568,218
Add Back Charity	\$32,546,719
<b>AG Reported Net Patient Service Revenue</b>	<b>\$397,114,937</b>