

Ascension Saint Thomas Hospital Midtown

**Implementation Strategy for the 2021 CHNA
Davidson County and Williamson County, TN**



Ascension

The purpose of this implementation strategy is to describe how the hospital plans to address prioritized health needs from its current Community Health Needs Assessment. The significant health needs that the hospital does not intend to address are identified and a rationale is provided. Special attention has been given to the needs of individuals and communities who are more vulnerable, unmet health needs or gaps in services, and input gathered from the community.

Hospital Legal Name: Ascension Saint Thomas Hospital Midtown

Hospital Address: 2000 Church Street, Nashville, TN 37203

Hospital Website: [Ascension Saint Thomas Hospital Midtown](https://www.ascensionstthomas.com)

Hospital Phone: 615-284-5555

Hospital EIN: 62-1869474

The 2022 Implementation Strategy was approved and adopted by the Ascension Saint Thomas I Board of Directors on October 14, 2022. This report applies to the following three-year cycle: 7/1/2022 to 6/30/2024. This report, as well as the previous report, can be found at our public website.

We value the community's voice and welcome feedback on this report. Please visit our public website (<https://healthcare.ascension.org/chna>) to submit your comments.

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Introduction

As one of the leading non-profit and Catholic health systems in the United States, Ascension is committed to delivering compassionate, personalized care to all, with special attention to persons living in poverty and those most vulnerable.

Ascension Saint Thomas Hospital Midtown

In Nashville, Tennessee, Ascension Saint Thomas Hospital Midtown is a critical care hospital with advanced specialty care services.

Ascension Saint Thomas Hospital Midtown in Nashville, Tennessee, is a full-service hospital with 24/7 emergency care. Ascension Saint Thomas Hospital Midtown delivers care for life-threatening injuries and illnesses. The care teams listen to quickly understand your health needs and deliver care that's right for you. Ascension Saint Thomas Hospital Midtown is a destination for specialty care - including heart and vascular care, orthopedics, cancer care, maternal - fetal medicine and breast health. The OB-GYNs and maternity care teams at our Birthing Center, deliver a personalized birthing experience and advanced neonatal care for sick babies. Ascension Saint Thomas Hospital Midtown offers a wide range of minimally invasive procedures, imaging, lab tests and rehabilitation services, all on one campus.

Ascension Saint Thomas Hospital Midtown is a member of Ascension, the nation's largest Catholic and non-profit health system. Through our Christian healing ministry, we are committed to serving the greater Nashville area and surrounding communities by providing the highest quality healthcare in a caring, compassionate, and faith-based environment. For more information about Ascension Saint Thomas Hospital Midtown, visit [Ascension Saint Thomas Hospital Midtown](#).

Overview of the Implementation Strategy

Purpose

This implementation strategy (IS) is the hospital's response to the health needs prioritized from its current Community Health Needs Assessment (CHNA). It describes the actions the hospital will take to address prioritized needs, allocate resources, and mobilize hospital programs and community partners to work together. This approach aligns with Ascension Saint Thomas Hospital Midtown's commitment to offer programs designed to address the health needs of a community, with special attention to persons who are underserved and vulnerable.

IRS 501(r)(3) and Form 990, Schedule H Compliance

The CHNA and IS satisfy certain requirements of tax reporting, pursuant to provisions of the Patient Protection and Affordable Care Act of 2010, more commonly known as the Affordable Care Act (ACA). As part of the ACA, all not-for-profit hospitals are required to conduct a CHNA and adopt an implementation strategy every three years. Requirements for 501(c)(3) Hospitals Under the Affordable Care Act are described in Code Section 501(r)(3), and include making the CHNA report (current and previous) widely available to the public. In accordance with this requirement, electronic reports of both the CHNA and the current implementation strategy can be found at <https://healthcare.ascension.org/CHNA> and paper versions can be requested at Ascension Saint Thomas Hospital Midtown at the front desk.

Process to Prioritize Needs

Included in Code Section 501(r)(3) is the requirement that hospitals must provide a description of the process and criteria used to determine the most significant health needs of the community identified through the CHNA, along with a description of the process and criteria used to determine the prioritized needs to be addressed by the hospital. Accordingly, Ascension Saint Thomas Hospital Midtown used a phased prioritization approach to identify the needs with Davidson County and Williamson County. The first step was to determine the broader set of identified needs. Through the CHNA assessment, identified needs were then narrowed to a set of significant needs which were determined most crucial for community stakeholders to address.

Following the completion of the CHNA assessment, significant needs were further narrowed down to a set of prioritized needs that the hospital will address within the implementation strategy. To arrive at the prioritized needs, Ascension Saint Thomas Hospital Midtown collaborated with the Davidson County and Williamson County Health Departments and the Davidson County and Williamson County Health Councils to facilitate discussions during Davidson and Williamson Health Council meetings in February and March 2022 to prioritize the top needs in their respective communities.

Ascension Saint Thomas Hospital Midtown identified additional criteria to prioritize the significant needs including:

- Health Equity lens and framework - have disparities for low-income and people of color been identified through the CHNA process?
- Feasibility - the ability to make progress and capture data related to health impact.
- Community readiness and momentum - is the community ready to address or modify interventions to address the issue?
- Alignment with others - is this need in alignment with our organization's strengths? Has this need also been identified in the community?
- Social Determinants of Health

Needs That Will Be Addressed

Following the completion of the current CHNA, Ascension Saint Thomas Hospital Midtown has selected the prioritized needs outlined below for its 2022 Implementation Strategy. Ascension has defined "prioritized needs" as the significant needs which have been prioritized by the hospital to address through the three-year CHNA cycle:

- **Access to Care** - this need was selected because Access to Care is in alignment with the organizational strengths and priorities, and was identified as a top priority by most Ascension Tennessee ministries.
- **Mental Health** - this need was selected because Mental Health was one of the overall top needs identified by Ascension Tennessee ministries during the 2021 CHNA process.
- **Substance Misuse** - This need was selected because Substance Misuse was one of the overall top needs identified by Ascension Tennessee ministries during the 2021 CHNA process.

Ascension Saint Thomas Hospital Midtown understands the importance of all the health needs of the community and is committed to playing an active role in improving the health of the people in the communities it serves. For the purposes of this implementation strategy, Ascension Saint Thomas Hospital Midtown has chosen to focus its efforts on the priorities listed above.

Needs That Will Not Be Addressed

During the CHNA and Implementation Strategy brainstorming phase across the Ascension Tennessee ministry (8 counties), Community Benefit and hospital leaders agreed to a collective impact model toward addressing needs that appeared in multiple counties. This model is an effort to allocate resources in ways that can more meaningfully impact priority areas. The 3 needs chosen (Access to Care, Mental Health, and Substance Misuse) were prioritized in 5 or more of the (8) counties surveyed. However, additional needs and social drivers that were identified in each community will be monitored and addressed through focus priority areas.

Community stakeholders in Davidson County decided upon the following needs:

- **Housing/Transportation;**
- **Whole Health;**
- **Economic Opportunity and Job Skill Development;**
- **Food Access/Food Insecurity; and**
- **Awareness and Navigation of Community Resources.**

Community stakeholders present in Williamson County decided upon the following needs:

- **Affordable Housing;**
- **Mental Health;**
- **Substance Misuse; and**
- **Healthy Living and Prevention.**

Ascension Saint Thomas Hospital Midtown plans to address all needs prioritized in the community, with priority given to Access to Care, Mental Health and Substance Misuse.

Acute Community Concern Acknowledgement

A CHNA and Implementation Strategies (IS) offer a construct for identifying and addressing needs within the community(s) it serves. However, unforeseen events or situations, which may be severe and sudden, may affect a community. At Ascension, this is referred to as an acute community concern. This could describe anything from a health crisis (e.g., COVID-19), water poisoning, environmental events (e.g., hurricane, flood) or other event that suddenly impacts a community. In which case, if adjustments to an IS are necessary, the hospital will develop documentation, in the form of a SBAR (Situation-Background-Assessment-Response) evaluation summary, to notify key internal and external stakeholders of those possible adjustments.

Written Comments

This IS has been made available to the public and is open for public comment. Questions or comments about this implementation strategy can be submitted via the website:

<https://healthcare.ascension.org/chna>.

Approval and Adoption by Ascension Saint Thomas Hospital Midtown Board of Directors

To ensure the Ascension Saint Thomas Hospital Midtown's efforts meet the needs of the community and have a lasting and meaningful impact, the 2022 Implementation Strategy was presented and adopted by the Ascension Saint Thomas Board of Directors on October 14, 2022. Although an authorized body of the hospital must adopt the IS to be compliant with the provisions in the Affordable Care Act, adoption of the IS also demonstrates that the board is aware of the IS, endorses the priorities identified, and supports the action plans that have been developed to address prioritized needs.

Action Plans

The IS below is based on prioritized needs from the hospital's most recent CHNA. These strategies and action plans represent where the hospital will focus its community efforts over the next three years. While these remain a priority, the hospital will continue to offer additional programs and services to meet the needs of the community, with special attention to those who are poor and vulnerable.

Implementation Strategy Action Plan	
Prioritized Health Need: Access to Care	
Strategy: Enhance policies and procedures that support individuals in receiving the care they need and want by removing financial barriers	
ANTICIPATED IMPACT	
Improved health outcomes	
ACTION STEPS	OWNER/EXECUTIVE SPONSOR
1. Review Current Policies and Procedures	Nursing/AMG/ Patient Experience/Physician Leadership/Hospital Administrators
2. Identify a subset of clinics to assess and observe and complete assessment	AMG/CHBAC/Patient Experience/Physician Leadership/Hospital Administrators
3. Develop summary of findings, potential recommended action plan developed and implemented	Nursing/AMG/CHBAC/Patient Experience/Physician Leadership/Hospital Administrators
4. Explore expanding internal and external partnerships	Patient Experience/CHBAC/501r Committee/AMG/Hospital Administrators
5. Advocate for Policy Change Locally and Nationally	Providers/Subject Matter Experts/Patient Experience
Measurement <ul style="list-style-type: none"> 5 of 5 Key Actions Accomplished Data Source <ul style="list-style-type: none"> Google Sheets, Google Forms, and CBISA 	

Implementation Strategy Action Plan	
Prioritized Health Need: Access to Care	
Strategy: Support local county health council structure and purpose of identifying and addressing shared top health needs	
ANTICIPATED IMPACT	
Improved health outcomes	
ACTION STEPS	OWNER/EXECUTIVE SPONSOR
1. Provide Administrative and Strategic Support to the Williamson County Health Council	CHBAC/Hospital Administrators/Hospital Leadership
2. Invest and Partner with Community Organizations that address identified health priorities	CHBAC/Hospital Administrators/501r Committee/Hospital Leadership
Measurement <ul style="list-style-type: none"> ● # of meetings ● # of collaborations Data Source <ul style="list-style-type: none"> ● Google Sheets, Google Forms, and CBISA 	

Implementation Strategy Action Plan	
Prioritized Health Need: Access to Care	
Strategy: Improve maternal health outcomes	
ANTICIPATED IMPACT	
Improved health outcomes for women and infants	
ACTION STEPS	OWNER/EXECUTIVE SPONSOR
1. Explore infant mortality/maternal morbidity data capabilities	Nursing/Physician Leadership/Hospital Administrators
2. Recommend opportunities to improve Antenatal Anemia	Physician Leadership//Hospital Leadership
3. Explore Fetal Monitoring Models that will improve maternal health outcomes	Physician Leadership/Hospital Administrators
4. Provide financial support to community organization working with women, children and infants related to improved maternal health outcomes	Hospital Administrators/Physician Leadership/Hospital Leadership
5. Support a nonprofit whose mission is to support women and children by actively participating on a board, coalition, etc.	Hospital Administrators/Physician Leadership/Hospital Leadership
Measurements <ul style="list-style-type: none"> ● External and Internal Data Review ● 5 of 5 action Steps Data Source <ul style="list-style-type: none"> ● Google Sheets, Google Forms, and CBISA 	

Implementation Strategy Action Plan	
Prioritized Health Need: Access to Care	
Strategy: Building and refining pipeline programs to support healthcare knowledge base	
ANTICIPATED IMPACT	
Improved health outcomes	
ACTION STEPS	OWNER/EXECUTIVE SPONSOR
1. Review applications and select 100 high school seniors for the Saint Thomas Scholars program.	Nurse Educator/Hospital Leadership
2. Along with administration of the current curriculum, assist students in programs with soft skills, including resume building and interview skills.	Nurse Educator/Hospital Leadership
3. Continue to develop behavioral health and substance misuse curriculum/learning opportunities by collaborating with other Ascension teams.	Nurse Educator/Hospital Leadership
4. Provide post-graduation resources, scholarship and career pathways for all participants.	Nurse Educator/Hospital Leadership
5. Provide CCMA Certification Opportunity to Ascension Saint Thomas Employees	Nurse Educator/Hospital Leadership
Measurement <ul style="list-style-type: none"> ● 100 High School Students Participating ● 60% of students complete CCMA certification; 100% connect to resources, pathways, and shadowing experiences ● # of AST Employee Participation Data Source <ul style="list-style-type: none"> ● Google Sheets, Google Forms, and CBISA 	

Implementation Strategy Action Plan	
Prioritized Health Need: Access to Care	
Strategy: Increase access to care through mobile health	
ANTICIPATED IMPACT	
Improved health outcomes	
ACTION STEPS	OWNER/EXECUTIVE SPONSOR
1. Plan visits for Mobile Team	Mobile Health Unit Director/Hospital Administrators/Hospital Leadership
2. Publicize opportunities with administrators, community partners, Health Councils, etc.	Mobile Health Unit Director/Hospital Administrators/Hospital Leadership
3. Screen Mobile Health Unit patients for depression and Social Determinants of Health	Mobile Health Unit Director/Hospital Administrators/Hospital Leadership
4. Connect patients to care, other resources	Mobile Health Unit Director/Hospital Administrators/Hospital Leadership
Measurement <ul style="list-style-type: none"> • 2 visits per calendar year • # of Individuals Screened and/or Referred Data Source <ul style="list-style-type: none"> • Google Sheets, Google Forms, and CBISA Data Source <ul style="list-style-type: none"> • Google Sheets, Google Forms, and CBISA 	

Implementation Strategy Action Plan	
Prioritized Health Need: Access to Care	
Strategy: Provide free or low-cost prescriptions for qualifying underinsured and uninsured individuals	
ANTICIPATED IMPACT	
Improved health outcomes	
ACTION STEPS	OWNER/EXECUTIVE SPONSOR
1. Conduct initial application interview with the patient to determine eligibility	Pharmacy Team/Hospital Leadership
2. Coordinate applications for manufacturers' Patient Assistance Programs	Pharmacy Team/Hospital Leadership
3. Provide free or discounted medications and testing supplies to all uninsured and underinsured individuals who qualify	Pharmacy Team/Hospital Leadership
4. Promote awareness in the community	Pharmacy Team/Hospital Leadership
Measurement <ul style="list-style-type: none"> • Baseline: 4,000 prescriptions filled per year • Target: Increase/optimize prescriptions year over year 	
Data Source <ul style="list-style-type: none"> • Google Sheets, Google Forms, and CBISA 	

Implementation Strategy Action Plan	
Prioritized Health Need: Access to Care	
Strategy: Enhance Coordination and Navigation of Resources	
ANTICIPATED IMPACT	
Improved health outcomes	
ACTION STEPS	OWNER/EXECUTIVE SPONSOR
1. Join councils, associations, organizations working on coordinating and navigating resources	Population Health/AMG/Case Management/ 501r committee/hospital leaders
2. Identify and invest in nonprofit organizations whose mission support enhancing coordination and navigating resources	501r committee/ hospital leaders
3. Track, review and share referral resource data	Population Health/Case Management
Measurement <ul style="list-style-type: none"> Process measures: 3 of 3 action steps Data Source <ul style="list-style-type: none"> Google Sheets, Google Forms, and CBISA SDOH analysis - quarterly 	

Implementation Strategy Action Plan	
Prioritized Health Need: Access to Care	
Strategy: Identify and address barriers to care within the community, with special attentions to persons who are underserved and/or marginalized	
ANTICIPATED IMPACT	
Improved health outcomes	
ACTION STEPS	OWNER/EXECUTIVE SPONSOR
1. Increase understanding of social determinants of health through learning opportunities related to understanding poverty and advancing health equity	Population Health/AMG/ED/Patient Experience/Mission/HR/other hospital leaders as relevant
2. Review and share Social Determinant of Health Screener data regularly and broadly	Population Health/AMG/ED/Patient Experience/Mission/other hospital leaders as relevant
3. Develop initiatives to address Social Determinants of Health	Population Health/AMG/ED/Patient Experience/Mission/other hospital leaders as relevant
Measurement <ul style="list-style-type: none"> Process measures: 3 of 3 action steps Data Source <ul style="list-style-type: none"> Google Sheets, Google Forms, and CBISA SDOH analysis - quarterly Human Resources 	

Implementation Strategy Action Plan	
Prioritized Health Need: Substance Misuse	
Strategy: Increase opportunities to engage in Substance Use Disorder prevention, identification and treatment	
ANTICIPATED IMPACT	
Improved health outcomes for those who are at risk for or suffer from substance misuse	
ACTION STEPS	OWNER/EXECUTIVE SPONSOR
1. Explore data related to screening for alcohol misuse	Providers/AMG/Physician Leadership/Hospital Administrators/Hospital Leadership
2. Collaborate with Opioid Stewardship activities in the Tennessee Market and share data to amplify education/resources in the community	Providers/AMG/Physician Leadership/Hospital Administrators/Hospital Leadership
3. Explore increasing Emergency Department Physicians and Hospitalists who have their X-Waiver	Physician Leadership/ED/AMG/Hospital Administrators/Hospital Leadership
4. Explore additional supports for individuals (i.e. peer recovery coaches)	Providers/Physician Leadership/Hospital Leadership
5. Actively partner, invest, participate and serve on councils, nonprofits, boards and other community facing groups whose mission is to support prevention, identification and treatment of substance use misuse and abuse	Program Manager/AMG/Hospital Administrators/Hospital Leadership
Measurements <ul style="list-style-type: none"> ● # or % of patients screened for Audit-C, Opioid Risk tool, other other screener ● % of patients screened who were referred to support services ● Investment \$ ● # of X-waivered physicians and hospitalist 	
Data Source <ul style="list-style-type: none"> ● Google Sheets, Google Forms, and CBISA 	

Implementation Strategy Action Plan	
Prioritized Health Need: Mental Health	
Strategy: Integrate mental health services, support and/or education into Primary Care Clinics and/or Emergency	
ANTICIPATED IMPACT	
Improved health outcomes related to mental health	
ACTION STEPS	OWNER/EXECUTIVE SPONSOR
1. Review data quarterly to ensure patient population is being screened for depression at least once every year	Providers/Population Health/Physician Leadership/Hospital Administrators/Hospital Leadership
2. Review utilization of data to inform strategies that would improve health outcomes	Population Health/Providers/Hospital Administrators/Hospital Leadership
3. Explore investments in the community for resources and support of patients in need of mental health services, support and/or education	Program Manager/CHBAC/501r committee/Hospital Administrators/Hospital Leadership
4. Explore developing training for first responders related to trauma and mental wellness	Hospital Administrators/Hospital Leadership
5. Participate in councils, associations, organizations supporting individuals in need of mental health services, support and/or education, including Healthy Nashville Leadership Council	Program Manager/Hospital Leadership
Measurements <ul style="list-style-type: none"> ● % of patients being screened for depression ● # of partnerships ● \$ invested Data Source <ul style="list-style-type: none"> ● Google Sheets, Google Forms, and CBISA 	

Evaluation

Ascension Saint Thomas Hospital Midtown will develop a comprehensive measurement and evaluation process for the implementation strategy. The Ministry will monitor and evaluate the action plans outlined in this plan for the purpose of reporting and documenting the impact these action plans have on the community. Ascension Saint Thomas Hospital Midtown uses a tracking system to capture community benefit activities and implementation. To ensure accountability, data will be aggregated into an annual Community Benefit report that will be made available to the community.