Ascension St. Vincent

FINANCIAL ASSISTANCE POLICY

04/01/24

POLICY/PRINCIPLES

It is the policy of the organizations listed below this paragraph (each one being the "Organization") to ensure a socially just practice for providing emergency and other medically necessary care at the Organization's facilities. This policy is specifically designed to address the financial assistance eligibility for patients who are in need of financial assistance and receive care from the Organization. This policy applies to each of the following Organizations within Ascension St. Vincent:

St. Vincent Hospital and Healthcare Center, Inc. d/b/a Ascension St. Vincent Women's

- 1. All financial assistance will reflect our commitment to and reverence for individual human dignity and the common good, our special concern for and solidarity with persons living in poverty and other vulnerable persons, and our commitment to distributive justice and stewardship.
- 2. This policy applies to all emergency and other medically necessary care provided by the Organization, including employed physician services and behavioral health. This policy does not apply to charges for care that is not emergency and other medically necessary care.
- 3. The List of Providers Covered by the Financial Assistance Policy provides a list of any providers delivering care within the Organization's facilities that specifies which are covered by the financial assistance policy and which are not.

DEFINITIONS

For the purposes of this Policy, the following definitions apply:

- "501(r)" means Section 501(r) of the Internal Revenue Code and the regulations promulgated thereunder.
- "Amount Generally Billed" or "AGB" means, with respect to emergency and other medically necessary care, the amount generally billed to individuals who have insurance covering such care.
- "Community" means Ascension St. Vincent Women's primary service area, although not exclusive to, is Marion County which are in central Indiana. A Patient will also be deemed to be a member of the Organization's Community if the emergency and medically necessary care the Patient requires is continuity of emergency and medically necessary care received at another Ascension Health facility where the Patient has qualified for financial assistance for such emergency and medically necessary care.
- "Emergency care" means care to treat a medical condition manifesting itself by acute symptoms of sufficient severity (including severe pain) such that the absence of immediate medical attention may result in serious impairment to bodily function, serious dysfunction of any bodily organ or part, or placing the health of the individual in serious jeopardy.
- "Medically necessary care" means care that is (1) appropriate and consistent with and essential for the prevention, diagnosis, or treatment of a Patient's condition; (2) the most appropriate supply or level of service for the Patient's condition that can be provided safely; (3) not provided primarily

for the convenience of the Patient, the Patient's family, physician or caretaker; and (4) more likely to result in a benefit to the Patient rather than harm. For future scheduled care to be "medically necessary care," the care and the timing of care must be approved by the Organization's Chief Medical Officer (or designee). The determination of medically necessary care must be made by a licensed provider that is providing medical care to the Patient and, at the Organization's discretion, by the admitting physician, referring physician, and/or Chief Medical Officer or other reviewing physician (depending on the type of care being recommended). In the event that care requested by a Patient covered by this policy is determined not to be medically necessary by a reviewing physician, that determination also must be confirmed by the admitting or referring physician.

- "Organization" means St. Vincent Hospital and Healthcare Center, Inc. d/b/a Ascension St. Vincent Women's.
- "Patient" means those persons who receive emergency and other medically necessary care at the Organization and the person who is financially responsible for the care of the patient.

Financial Assistance Provided

Financial assistance described in this section is limited to Patients that live in the Community:

- 1. Subject to the other provisions of this Financial Assistance Policy, Patients with income less than or equal to 250% of the Federal Poverty Level income ("FPL"), will be eligible for 100% charity care on that portion of the charges for services for which the Patient is responsible following payment by an insurer, if any, if such Patient determined to be eligible pursuant to presumptive scoring (described in Paragraph 5 below) or submits a financial assistance application (an "Application") on or prior to the 240th day after the Patient's first discharge bill and the Application is approved by the Organization. Patient will be eligible for up to 100% financial assistance if Patient submits the Application after the 240th day after the Patient's first discharge bill, but then the amount of financial assistance available to a Patient in this category is limited to Patient's unpaid balance after taking into account any payments made on Patient's account. A Patient eligible for this category of financial assistance will not be charged more than the calculated AGB charges.
- 2. Subject to the other provisions of this Financial Assistance Policy, Patients with incomes above 250% of the FPL but not exceeding 400% of the FPL, will receive a sliding scale discount on that portion of the charges for services provided for which the Patient is responsible following payment by an insurer, if any, if such Patient submits an Application on or prior to the 240th day after the Patient's first discharge bill and the Application is approved by the Organization. Patient will be eligible for the sliding scale discount financial assistance if Patient submits the Application after the 240th day after the Patient's first discharge bill, but then the amount of financial assistance available to a Patient in this category is limited to Patient's unpaid balance after taking into account any payments made on Patient's account. A Patient eligible for this category of financial assistance will not be charged more than the calculated AGB charges.
- 3. Subject to the other provisions of this Financial Assistance Policy, a Patient with income greater than 400% of the FPL may be eligible for financial assistance under a "Means Test" for some discount of Patient's charges for services from the Organization based on a Patient's total medical debt. A Patient will be eligible for financial assistance pursuant to the Means Test if

the Patient has excessive total medical debt, which includes medical debt to Ascension and any other health care provider, for emergency and other medically necessary care, that is equal to or greater than such Patient's household's gross income. The level of financial assistance provided pursuant to the Means Test is the same as is granted to a patient with income at 400% of the FPL under Paragraph 2 above, if such Patient submits an Application on or prior to the 240th day after the Patient's first discharge bill and the Application is approved by the Organization. Patient will be eligible for the means test discount financial assistance if such Patient submits the Application after the 240th day after the Patient's first discharge bill, but then the amount of financial assistance available to a Patient in this category is limited to Patient's unpaid balance after taking into account any payments made on Patient's account. A Patient eligible for this category of financial assistance will not be charged more than the calculated AGB charges.

- 4. A Patient may not be eligible for the financial assistance described in Paragraphs 1 through 3 above if such Patient is deemed to have sufficient assets to pay pursuant to an "Asset Test." The Asset Test involves a substantive assessment of a Patient's ability to pay based on the categories of assets measured in the FAP Application. A Patient with such assets that exceed that exceed 250% of such Patient's FPL amount may not be eligible for financial assistance.
- 5. Eligibility for financial assistance may be determined at any point in the revenue cycle and may include the use of presumptive scoring for a Patient with a sufficient unpaid balance within the first 240 days after the Patient's first discharge bill to determine eligibility for 100% charity care notwithstanding Patient's failure to complete a financial assistance application ("FAP Application"). If Patient is granted 100% charity care without submitting a completed FAP Application and via presumptive scoring only, the amount of financial assistance for which Patient is eligible is limited to Patient's unpaid balance after taking into account any payments made on Patient's account. A determination of eligibility based on presumptive scoring only applies to the episode of care for which the presumptive scoring is conducted.
- 6. For a Patient that participates in certain insurance plans that deem the Organization to be "out-of-network," the Organization may reduce or deny the financial assistance that would otherwise be available to Patient based upon a review of Patient's insurance information and other pertinent facts and circumstances.
- 7. The Patient may appeal any denial of eligibility for Financial Assistance by providing additional information to the Organization within fourteen (14) calendar days of receipt of notification of denial. All appeals will be reviewed by the Organization for a final determination. If the final determination affirms the previous denial of Financial Assistance, written notification will be sent to Patient. The process for Patients and families to appeal the Organization's decisions regarding eligibility for financial assistance is as follows:
 - a. All appeals will need to be submitted in writing via mail to: Ascension St. Vincent, Vice President of Revenue Cycle, 5763 Reliable Parkway, Chicago, IL 60680-5763.
 - b. All appeals will be considered by the Organization's financial assistance appeals committee, and decisions of the committee will be sent in writing to the Patient or family that filed the appeal.

Other Assistance for Patients Not Eligible for Financial Assistance

Patients who are not eligible for financial assistance, as described above, still may qualify for other types of assistance offered by the Organization. In the interest of completeness, these other types of assistance are listed here, although they are not need-based and are not intended to be subject to 501(r) but are included here for the convenience of the community served by the Organization.

- 1. Uninsured Patients who are not eligible for financial assistance will be provided a discount based on the discount provided to the highest-paying payor for that Organization. The highest paying payor must account for at least 3% of the Organization's population as measured by volume or gross patient revenues. If a single payor does not account for this minimum level of volume, more than one payor contract should be averaged such that the payment terms that are used for averaging account for at least 3% of the volume of the Organization's business for that given year.
- 2. Uninsured and insured Patients who are not eligible for financial assistance may receive a prompt pay discount. The prompt pay discount may be offered in addition to the uninsured discount described in the immediately preceding paragraph.

Limitations on Charges for Patients Eligible for Financial Assistance

Patients eligible for Financial Assistance will not be charged individually more than AGB for emergency and other medically necessary care and not more than gross charges for all other medical care. The Organization calculates one or more AGB percentages using the "look-back" method and including Medicare fee-for-service and all private health insurers that pay claims to the Organization, all in accordance with 501(r). A free copy of the AGB calculation description and percentage(s) may be obtained on the Organization's website or by visiting any Patient Registration department or by calling our Customer Service Department.

Applying for Financial Assistance and Other Assistance

A Patient may qualify for financial assistance through presumptive scoring eligibility or by applying for financial assistance by submitting a completed FAP Application. The FAP Application and FAP Application Instructions are available on the Organization's website or by visiting any Patient Registration department or via mail by calling our Customer Service Department. The Organization will require the uninsured to work with a financial counselor to apply for Medicaid or other public assistance programs for which the patient is deemed to be potentially eligible in order to qualify for financial assistance (except where eligible and approved via presumptive scoring). A Patient may be denied financial assistance if the Patient provides false information on a FAP Application or in connection with the presumptive scoring eligibility process, if the patient refuses to assign insurance proceeds or the right to be paid directly by an insurance company that may be obligated to pay for the care provided, or if the patient refuses to work with a financial counselor to apply for Medicaid or other public assistance programs for which the patient is deemed to be potentially eligible in order to qualify for financial assistance (except where eligible and approved via presumptive scoring). The Organization may consider a FAP Application completed less than six months prior to any eligibility determination date in making a determination about eligibility for a current episode of care. The Organization will not consider a FAP Application completed more than six months prior to any eligibility determination date.

Billing and Collections

The actions that the Organization may take in the event of nonpayment are described in a separate billing and collections policy. A free copy of the billing and collections policy may be obtained on the Organization's website or by visiting any Patient Registration department or via mail by calling our Customer Service Department.

Interpretation

This policy, together with all applicable procedures, is intended to comply with and shall be interpreted and applied in accordance with 501(r) except where specifically indicated.

Ascension St. Vincent Women's

The list below specifies which providers of emergency and other medically necessary care delivered in the hospital facility are covered by the Financial Assistance Policy (FAP). Please note that any care that is not emergency and other medically necessary care is not covered by the FAP for any providers.

Providers covered by FAP

Providers not covered by FAP

All St. Vincent Medical Group Physicians	HOUSTON AARON II MD
All St. Vincent Employed Physicians	TARICK ABDO DPM
St. Vincent Emergency Physicians, Inc.	LESLIE ABRAMS TOBE MD
Indiana Physician Management, LLC.	CYNTHIA ACKLEY DA
CHRISTOPHER BELCHER MD	THOMAS ACOTT MD
MARKIAN BOCHAN MD	WILLIAM ADAIR MD
ANGELA COREA MD	ANDREW ADAMS MD
FRANCISCO DELGADO MD	LAURENCE ADAMS MD
TRACEY IKERD MD	NICHOLAS ADDLEMAN MD
BRADFORD BICHEY MD	ROBERT ADDLEMAN MD
CEP America d/b/a Vituity	SUE ADKINS RN
	SUSAN ADKINS NP
	JOSEPH AESCHLIMAN MD
	MICHAEL AGOSTINO MD
	VAIBHAV AGRAWAL MD
	JEFFREY AGRICOLA DPM
	ELIZABETH AHAUS RN
	STEVEN AHLFELD MD
	ERIC AITKEN MD
	LUKE AKARD MD
	JOHN AKER MD
	SYED AKHTAR MD
	CATHERINE ALBRIGHT NP
	ANDREW ALDEN MD
	MEGAN ALDERMAN MD
	YASSER ALDURRA MD
	HAYMA AL-GHAWI MD
	VINCENT ALENTADO MD
	MUDDASSIR ALINIAZEE MD
	SAIF ALJEMMALI MD
	JANET ALKIRE DA

LESA ALLISON DDS
MONA ALQULALI MD
RANDALL ALVEY RT
BRENT AMBLER PA-C
KRISHNA AMULURU MD
SEWIT AMDE MD
SYDNEY ANDERSON PHD
CHRISTOPHER ANDERSON MD
CARYN ANDERSON MD
MARK ANDERSON DDS
STANTON ANGERMEIER MD
ELIZABETH ANSERT RN
ERICA ANSPACH WILL MD
DANIEL ANZALDUA MD
JOHN ARBUCKLE MD
PETER ARFKEN MD
HASSAN ARIF MD
JEANNE ARMSTRONG MD
SUZANNE ARMSTRONG RN
ANGELA ARNOLD DA
MELISSA ARTHUR RN
JUSTIN ARUNTHAMAKUN MD
JAMES ASHER MD
ANWAR ASHRAF MD
AUSTIN ATHERTON DO
JESSICA AUGENSTINE NP
MICHELLE AXE MD
BRIAN BADMAN MD
URLLA BAHAMONDE
RICKINDER BAINS DO
NIHAL BAKEER MD
SIVASANKER BAKTHAVACHALAM MD
AARON BALANOFF MD
CHRIS BALES MD
KENDRA BALL DA
VALERIE BALL MD
SUSAN BALLINGER MD
ROBERT BALTERA MD
ARTHUR BALUYUT MD PHD
NICHOLAS BARBARO MD
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ANAY DADDED DA
AMY BARBER DA
SUZANNE BARCZYKOWSKI
JESSICA BARFIELD MD
MIEASHA BARKSDALE DPM
ELIZABETH BARR MD
DARICE BARR PA
BRENNAN BARRETT DO
JOHN BARTLEY PA-C
EDWARD BARTLEY MD
MARK BARTON PA-C
SARA BARTON PA
JAMES BASTNAGEL MD
JACOB BASTON
CHRISTINE BATES CST
ROBERT BATLER MD
BARBARA BAUGHMAN RN
ELIZABETH BEACH MD
JEFFREY BEACH MD
KEVIN BEADLE DDS
JAY BEAGLE DDS
TERESA BEAM MD
ANDREW BEARDSLEY MD
LUANNA BEAUCHAMP MD
EVART BECK MD
STEPHEN BECK MD
RICHARD BECKER MD
PABLO BEDANO MD
DIANE BEECK PA
WILLIAM BEESON MD
MICHAEL BEHFOROUZ MD
VINAYAK BELAMKAR MD
JESSICA BELCHOS RAGLAND MD
MELODY BELL RN
STACY BELL NP
JAMES BELLMER
JAMES BELT MD
ERIC BELTZ MD
HOMER BELTZ MD
MALINDA BEMIS
KYLER BENBOW PA-C

	CYNTHIA BENEDICT MD
	LOWELL BENGERO PA
	LAURA BENJAMIN MD
	JONATHAN BENNETT MD
	RICHARD BENNETT MD
	DONNA BENNINGTON CST
	MICHELLE BENTZ RN
	DEBRA BERGMAN MD
	JONATHAN BERGER MD
	STEPHANIE BERGSTEIN MD
	DONNA BERNA DA
	LEE BERNARD NP
	CARLOS BERRIOS MD
	ANN BERRY COA
	ELIZABETH BERTSCH MD
	ANTHONY BETBADAL MD
	KATHLEEN BETBADAL RN
	FERIYL BHAIJEE MD
	PARIN BHAYANI MD
	PRAKASH BHOOPALAM MD
	BRADFORD BICHEY MD
	JENNIFER BICKEL DA
	RICHARD BIGGERSTAFF MD
	DEBORAH BILLMIRE MD
	RUEMU BIRHIRAY MD
	AMY BISCHOF DA
	DEBORAH BIXLER RN
	KIMBERLY BLACKWELL PA-C
	ROBERT BLAKE PHD
	TRACY BLAKE-OSGOOD DA
	CHRISTINA BLANDING DA
	CARLY BLANKENSHIP MD
	MELISSA BLAZIER LPN
	NATHAN BLEEK DO
	PAMELA BLOCH RN
	KRISTEN BLUME MD
	GREGORY BOAKE DPM
	BETSY BOATWRIGHT CST
	MARKIAN R BOCHAN MD PHD
	CHARLINE BOENTE MD
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KIMBERLY BOFFO CST
MATTHEW BOJRAB DDS
CHRISTOPHER BOJRAB MD
AMBER BOKSA DO
LOKENDER BOMMISETTY MD
KRISTINE BOLIN MD
SRIDHAR BOLLA MD
ELISE BOLSKI DDS
BARRETT BOODY MD
BRADFORD BOPP MD
LAWRENCE BORN MD
AMANDA BORN MD
LINDA BORUFF RN
JOHN BOTTI MD
ROBERTA BOWEN RN
LISA BOWMAN RN
BENJAMIN BOVA MD
THOMAS BOYCE MD
BRANDON BOYD PA-C
DANIEL BOYD MD
MATTHEW BOYER MD
SUZANNE BOYER NP
JONATHAN BOYLE MD
COLETTE BRACKEN RN
JAMIE BRADBURY MD
ANGELA BRADFORD NP
KATHLEEN BRADLEY DDS
JENNIFER BRADLEY PA-C
JACOB BRANDON MD
CATHY BRANDT CST
ANGELA BRAY RN
ADAM BRAZUS MD
PATRICK BREARTON ACSW
PAMELA BREEDLOVE NP
MARGARET BRENGLE MD
TRACY BRENNER MD
GAYLA BRESLAUER DH
ANDREW BRIDGE MD
CHAD BRINK MD
KELLY BRINKLEY MD
MELLI DAHAMLET MID

IVA DENI DDINIVA AANI DNI
KAREN BRINKMAN RN
DANIEL BROCKSMITH CST
TERRENCE BROGAN MD
BETH BROGAN MD
DEEYA BROOKS PHALORA MD
DAVID BROWN MD
JAMES BROWN NP
DESMON BROWN DDS
JOHN BROWN MD
MATTHEW BROWN MD
EMMA BROWNLEY MD
SETH BRUGGERS MD
KATHERINE BRUNDAGE MD
MARY BRUNNER MD
KIMBERLY BRYANT NP
KAHLED BSHESH MD
RODNEY BUCHER MD
JASON BUCKNER MD
LAURA BUENING PA-C
SAMUEL BULLARD DDS
CHRISTOPHER P BUNCE MD
MARY BURDEN DO
SALLY BURGAN RN
RICHARD BURGETT MD
EMILY BURKHART DA
R. CARTLAND BURNS MD
ELIZABETH BURTON NP
JOCELYN BUSH MD
JENNIFER BUSH MD
VALERIE BUSSE LPN
JEFFREY BUTTRUM DDS
KATHRYN BUTZ RN
MARK CAIN MD
MARGUERITE CALDWELL RN
BRIAN CAMP MD
ALEXANDER CANIGLIA MD
MICHAEL CANNY RT
MARNA CANTWELL RN
ANGELA CARBONE MD
JUAN CARDENAS MD
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DAVID CARLI BO
DAVID CARLI DO
KELLY CARLSON MD
JULIE CARLSTROM DA
KARISSA CARPENTER PA-C
DAVID CARRINGTON MD
RICHARD CARR MD
ROBERT CARTER CST
ANGELA CARTER
DEBRA CARTER-MILLER MD
LAURA CASSING RN
JENNIFER CASTLE CSFA
HEATHER CAUL NP
YVETTE CAVINESS-KELLEY NP
HEATHER CERO RN
KATHERINE CHAN MD
ERIC CHANG MD
MARY CHARLES NP
LORI CHASE MSW
DION CHAVIS MD
BURK CHEGAR MD
USMAN CHEEMA MD
BURKE CHEGAR MD
WILLIAM CHERNOFF MD
ANGELICA CHESTNUT NP
AMY CHEUNG MD
RACHEL CHHIBA DPM
CHAD CHICKONOSKI RT
C. KEITH CHITTY MD
EMMELISE CHO RN
EUNA CHOI MD
YOUNG CHONG RN
HAN YAN ALICE CHONG MD
TAE KAE CHONG MD
IAN CHOW MD
JULIE CHOW MD
TAMMY CHRISTENBERRY MD
RICHARD CHRISTOPHER
WILLIAM CHUNG DDS
DOUGLAS CIPKALA MD
ASHLEY CLARK DDS
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DDIAN CLADY
BRIAN CLARK
SCOTT CLARK MD
DANIELLE CLARK DA
ANNE CLARK MD
G CLARK MD
KATHY CLARK MD
BRIAN CLARK CST
BRANDON CLARK CST
BRIAN CLARKE MD
JOHN CLEARY MD
THOMAS CLIATT DO
MARET CLINE MD
AARON COATS MD
ADELE COHEN RN
AARON COHEN-GADOL MD
CATHY COKER DPM
LAURA COLE RN
ANGELA COLLIE MD PHD
JEFFREY COLLIER MD
CHRISSA COLLINGS MD
KAREN COLLINS RN
ANN COLLINS MD
ROBERT COLVER MD
REBECCA COMPTON CST
BRIAN COMPTON MD
JULIA COMPTON MD
BRIAN CONE MD
MICHAEL CONLEY MD
ROBERT CONNER CSFA
GRACE CONRAD MD
WILLIAM COOK MSW
ANNETTE COOKE COT
JOSEPH COOPER PA
BENJAMIN COPELAND MD PHD
KATHRYN COPELAND MD
STEFANIE CORBITT PA-C
TIMOTHY CORDES MD
SUZANNE CORNELIUS PA-C
C. CORRALL MD
MICHAEL COSCIA MD

JASON COSGROVE MD
ELIZABETH COTTONGIM MD
JO ANNE COULTER NP
NICHOLAS COUNTRYMAN MD
MEREDITH COUSIN MD
AMBER COX PA-C
CHAD COX MD
JAMES COX MD
STEVEN CRAIG MD
LORRI CRANDALL RN
TRACY CRASE RN
JAMES CREIGHTON MD
MAXWELL CRETCHER DO
KRISTINA CRETU DA
RENN CRICHLOW MD
SHERRIE CRISS NP
EMBER CRISWELL RN
SHIRLEY CROMWELL RN
LYNN CROOK RN
DAVID CROOK MD
NICHOLAS CROSBY MD
MICHAEL CROVELLO MD
ORLANDO CRUZ MD
DIANE CUCINOTTA RN
TERENCE CUDAHY MD
JAMES CUMMING DO
ROBERT CURRIE DDS
MICHELLE CURRY DA
CASSANDRA CURTIS MD
KEITH CUSHING MD
CLARE CYRUS CDA
KARA CZARKOWSKI DDS
JAMES DAGGETT MD
JAMES DAHM MD
JOSEPH DALY MD
LEO D'AMBROSIO MD
ELIE DANCOUR MD
CAROLYN DANIEL
ANN DANIEL MD
SUSAN DANNER CST

DODERT DARRACHAR
ROBERT DARRAGH MD
HOWARD DASH MD
DANIELLE DAVIDSON NP
SASHA DAVIDSON MD
CHAD DAVIS MD
MARY DAVIS DA
KARI DAVIS CST
SUSAN DAVIS MD
CHAD DAVIS MD
CHRISTIAN DAWES DO
LAURIE DAWLEY NP
MEGAN DE FALCO PA
PATRICK DE HEER DPM
CAROL DEAN PHD
BARBARA DEBETTIGNIES PHD
STEPHANIE DEHART RN
DEBORAH DEL ROSARIO MD
CASEY DELCOCO MD
DALE DELLACQUA MD
JACLYN DEMETER PA-C
KYLE DEN BESTE MD
ANDREW DENARDO MD
SHALAKO DENISON MD
AMY DENISON RN
WARAPORN DENJALEARN NP
BEKI DENMAN MD
JOHN DEPOWELL MD
MAHUA DEY MD
ROMESH DHADUK DPM
RYAN DHAEMERS MD
KOMAL DHIRAN MD
DAVID DIAZ MD
TIMOTHY DICKE MD
JOYCE DICKERSON CST
ELIZABETH DICKISON DA
JOHN DIETZ MD
GREGORY DIKOS MD
DARIN DILL MD
DARYL DILLMAN MD
HANNAH DINEEN MD

ANIAUTTE DINIAUTAL AAD
ANNETTE DINNEEN MD
ANGELINE DIOKNO-MORRIS MD
THOMAS DIXON PHD
DANH DO MD
LAUREN DOAN RN
ZACHARY DODD MD
JOHN DOLEMBO MD
TRACY DONAHUE NP
JOANNA DONG MD
JAMIE DONNELLY MD
ABIGAIL DONNELLY MD
KEITH DORAM MD
CHRISTOPHER DORAN MD
TARAL DOSHI MD
BRIAN DOUGLAS MD
JOYCE DOUTHIT DA
JOSHUA DOWELL MD
DAVID DRAGOO MD
FILIP DRAMBAREAN MD
MELLISSA DREFLAK RN
JACK DREW MD
DON DUBOIS MD
JAMES DUGAN MD
WILLIAM DUGAN MD
THOMAS DUGAN MD
MICHAEL DUGAN MD
LAURA DUGAN MD
KAREN DUMARS MD
JOHN DUPLANTIER MD
ELAINE DUPLER MD
JAMES DUPLER MD
JESSICA DURK MD
RYAN DURK MD
MARTHA DWENGER MD
ROBERT DYAR MD
DAWN DYAR RN
AMBER EADES NP
SANDRA EASTIN RN
STEPHEN EBERWINE MD
MARY EBUEKU-SMITH MD

LORI ECKERT DA
NATALIE EDEN DDS
DONNA EDWARDS LPN
MICHELLE EDWARDS DDS
MARK EDWARDS MD
JAMA EDWARDS MD
WELDON EGAN MD
ADRIENNE EINHORN MD
MARY EISENHUT MD
TIMOTHY EISENHUT MD
SWAPNA EISINGER MD
DANIEL ELLIOTT MD
CHARLES ELLIOTT MD
ERIC ELLIOTT MD
KEVIN ELLIS RT
JANE ELSON
ELAINE ENGLEDOW RN
DONNA ENGLEHART RN
MICHAEL ENGLISH PA
MARK EPPERSON RN
TOLLY EPSTEIN MD
MARIA ERMITANO MD
ANN ESQUIVEL MD
MICHAEL ESQUIVEL MD
JACKIE EVANS MD
CHRISTOPHER EVANSON MD
AMBER FAHY LPN
LAWRENCE FALENDER DDS
ROBERT FALENDER MD
SANDRA FALK RN
MELISSA FANELLI RN
SCOTT FARNHAM MD
NABEEL FAROOQUI MD
JACK FARR MD
NEIL FARREN MD
JOSEPH FATA MD
JAMES FAULKNER MD
HENRY FEATHERSTONAUGH PHD
MARTIN FEDKO MD
MARGARET FEEMSTER MD

MATTHEW FENG MD
MICHELLE FERGUSON NP
JANALYN FERGUSON MD
ALEX FERIKES MD
NANCY FERRARA ATC
MODESON FERRER MD
IAN FERRIES MD
STEPHEN FESS MD
JOHN FIEDERLEIN MD
BETH FINEBERG PHD
WILLIAM FINKELMEIER MD
NEIL FINNEN MD
JONATHAN FISCH MD
ADAM FISCH MD
THOMAS FISCHER MD
WILLIAM FISCHER MD
CLIFFORD FISCUS MD
ERICA FISK MD
DAVID FISHER MD
JOHN FITZGERALD MD
DENISE FLANAGAN DDS
VINCENT FLANDERS MD
CHARLES FLEMING MD
STACI FLETCHER PA
MARIA FLETCHER MD
MICHAEL FLETCHER MD
MARK FLETCHER MD
STEFANIE FLORA MD
SUSAN FORD RN
KIMBRA FORGEY CST
CAROL FOSSO MD
RAY FOSTER MD
JASON FOWLER CSFA
JOSEPH FRAIZ MD
CATHERINE FRALEY MD
ANGELA FRANCO MD
MELISSA FRANIAK RN
BRENDAN FRANK MD
SAMUEL FRANKS MD
PAUL FRASCELLA DO

CTERUEN ERACER AAR
STEPHEN FRASER MD
SHELAGH FRASER MD
MARGARET FRAZER MD
LISA FRAZIER RN
STEPHEN FREEMAN MD
D. FREEMAN RN
MICHAEL FRENCH MD
SHERI FRENCH PA-C
MICHAEL FRITSCH MD
JENNA FRITSCH MD
STEVEN FRITSCH MD
MARC FROST MD
DIANE FUNK NP
ROBERT FUNK MD
KATHRYN FURMAN
DEBORAH FURRY LPN
KARSTEN FRYBURG MD
TED GABRIELSEN MD
JAY GADDY MD
RENE GAGNIER RN
ARTHUR GALSTIAN MD
DAVID GALGINAITIS DO
ANJULIE GANG MD
SHIVA GANGADHAR MD
KATHLEEN GANNON NP
STEPHANIE GARRISON NP
NICOLE GARROTT DA
RICHARD GATES MD
HILARY GAUDREAU-DRYDEN MD
JANET GAUSE RN
MONICA GAVAGHAN CST
JULIE GEBHART PA-C
HANS GEISLER MD
JUNE GENG MD
JONATHAN GENTILE MD
WILLIAM GENTRY MD
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JOHN GIESEL MD
ASHLEE GIESLER NP
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ANNA GEORGINA GILLEY MD
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JEFFREY GIBBS MD
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DANIEL GLOVER CST
ANGELA GLYNN DPM
COLETTE GNADE MD
ANJALI GODAMBE DO
CASANDRA GOLDEN NP
JOHN GOLDENBERG MD
PATRICK GOODIN MD
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DAVID GORDON MD
KATHY GORICK RN
RAYMOND GOTANCO MD
MAHENDRA GOVANI MD
CHRISTINE GRABER RN
LAURA GRAHAM DDS
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ELIZABETH GRASEE MD
HOWARD GRAY MD
KATHERINE GRAY NP
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TED GRAYSON MD
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TERRI HARRIS MD
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PATRICIA LABODA RN
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KHOA LAI MD
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DAVID LASBURY MD
JOHN LATONA MD
MELANIE LAUCK RN
RICHARD LAUTZENHEISER MD
ANITA LAWRENCE

	ASHLEY LAWRENCE NP
	JACQUELYN LAWRENCE
	CARLO LAZZARO MD
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	KIMBERLY LENTZ MD
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	LARRY LETT MD
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	JONATHAN LEWIS MD
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	NORMAN LIEBSCHUTZ MD
	RITA LIMING NP
	VALERIE LINDER DA
	MARY LINEHAN NP
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SHIH-SHEN LING PHD
SCOTT LINTNER MD
GEOFFREY LIVELY MD
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HEATHER LLOYD LPN
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MATTHEW LOCKER MD
BONNIE LOEBER CST
RAYMOND LOFFER MD
MARY LONER RN
REBECCA LONG RN
ELIZABETH LONG RN
SARAH LONGMIRE-COOK MD
JESSICA LOPEZ MD
THOMAS LORD MD
ANDREW LOUDEN MD
CHRIS LOWERY DO
RYAN LUBBE MD
JOHN LUCIA MD
AARON LUDWIG MD
SCOTT LUFT PA
GRETCHEN LUROS RN
J. THEODORE LUROS MD
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DEAN MAAR MD
VERA MAASS PHD
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CHRIS MAGEE MD
MARCUS MAGNUSSEN DO
RODNEY MAIL MD
IRWIN MALAMENT DPM
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JUSTIN MALENKOS MD
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KHAWAR MALIK DPM
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ANAV MALDUDUC MAD
AMY MALPHRUS MD
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ERICA MANDSAGER NP
JOSEPH MANESE RT
JONATHAN MANGOLD PHD
KELLY MANICKE NP
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MICHAEL MARCINIEC NP
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CHRISTOPHER MARINO MD
TROY MARKEL MD
DANIEL MARKER MD
ROSETTA MARKSBERRY CSFA
DAVID MARKSTONE MD
 PHYLLIS MARLAR MD
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THERESA MAROTTA PA-C
JANET MARR RN
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VERONICA MARTIN MD
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LEAH MARTINSON MD
SAMUEL MARTINEZ RT
BLAISE MARTINI CSFA
LEAH MARTINSON MD
JOHN MARVEL MD
JACK MASTER PA
DAMIR MATESIC MD
VINEY MATHAVAN MD
LANA MATHEW RN
PATRICK MATOOLE MD
RAJ MATURI MD
CONSTANTINE MAVOUDIS MD
MAUREEN MAY RN
MONICA MAZDA MD
JILL MAZUREK MD

	ANN MCADAMS RN
	MARY MCATEER MD
	MICHAEL MCBRIDE PA
	ROBERT MCCALLISTER MD
	SHANNON MCCANNA MD
	RYAN MCCARTHY MD
	JILL MCCAULLEY MD
	EDWIN MCCLAIN MD
	LYNDA MCCOLLUM MD
	SUZANNE MCDANIEL CST
	JOHN MCDANIEL MD
	ANDREW MCDANIEL MD
	CLEMENT MCDONALD MD
	LAURA MCDOWELL
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	BETH MCKASSON CST
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	JAIME MCKEEVER MD
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	LAURA MECHUTA RN
	RISHI MEGHA MD
	EMILY MEIER MD
	ETHAN MEISEL MD
	KIRSTAN MELDRUM MD
	JOHN MELIN MD
	ALEXANDER MELNIKOV PA
	ELIZABETH MERIDA LPN
	CHRISTOPHER MERNITZ MD
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RACHEL MILSTEAD PA-C
DANIEL MILTON MD
JAMES MINER MD
KIMBERLY MINNICK NP
JOHN MINTURN MD
ROBIN MINTURN (HIKIDA) PHD
RAVI MISRA MD
ROSALIA MISSERI MD
MICHAEL MITCHELL CST
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NICOLE MOHR-ESLINGER NP
STEPHANIE MONTAGUE PHD
DAVID MONTES DDS
TRAVIS MONTGOMERY DPM
SUZANNE MONTGOMERY MD
AMY MOON MD
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BARBARA ROSNER DA

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MICHAEL ROTHBAUM MD JENNIFER ROTHENBERGER PA
ERRETT ROUCH RT
BRUCE ROUGRAFF MD
THOMAS ROUSE MD
KELLY ROWE CST
MICHAEL ROWE MD
SHAELEE ROY DA
CHRISTINE RUBEIZ MD
BRENT RUDISEL MD
TERESA RUFFIN RN
JOSEPH RUMER MD
RICHARD RUST MD
JOSEPH RUTLEDGE MD
ALAN SADOVE MD
JEANNE SAGAR RN
DANIEL SAHLEIN MD
MARAM SAID DO
NINA SALFITY MD
JONATHAN SALISBURY MD
DANIEL SALVAS MD
DAVID SAMUELSON MD
STACIA SAMS RN
LUISANNA SANCHEZ VENTURA MD
NAMRATHA SANDELLA MD
ANNA MARIE SANDER DO
MELANIE SANDERS MD
JENNIFER SANDLIN RN
GEOFFREY SANDMAN MD
WILLIAM SANDO MD
MONICA SANTIAGO RN
KRISTA SANTOS MD
CARL SARTORIUS MD
RICK SASSO MD
JENNIFER SATTERFIELD-SIEGEL DDS
ANDREW SATZ MD
ZOE SAUER MD
RYAN SAUER MD
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	JESSE SAVAGE MD
	BRITTANY SAVAGE NP
	JONATHAN SAXE MD
	STEPHEN SAXE MD
	JENNIFER SCALES RN
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	FREDERICK SCHAEFER CSFA
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	MARK SCHEIDLER MD
	DAVID SCHEIDLER MD
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	ELIZABETH SCHMIDT PA
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	ROBYN SCHMUCKER MD
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	PAUL SCHNEIDER PHD
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	GRACE SCHULTZ PA-C
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	C. SCHWAB MD
	ALAN SCHWARTZ MD
	DAVID SCHWARTZ MD
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GLENN SCHWENK MD
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ASHWIN VASUDEVAMURTHY MD
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GERI WALTER RN
MARY WALTERS DA
MURPHY WALTERS MD
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WESLEY WARD MD
KEVIN WARD DDS
BRITTANY WARD MD
TAWANA WARE DDS
AMY WARNER NP
TRACY WARNER DPM
AARON WARNOCK DPM
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PHELGAR WASHINGTON MD
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BELINDA WATTS MD
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BENJAMIN WAXMAN PA
DAN WAXMAN MD
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ROSALIND WEBB MD
GINA WEBB NP
JAMIE WEBER NP
TIMOTHY WEBER MD
JOSEPH WEBSTER MD
NICOLE WEDDELL DDS, MSD
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MONICA WEHBY MD
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TRAVIS WELCH PA
LORI WELLS MD
JULIE WELLS-MILES CST
JOSHUA WELLINGTON MD
MICHAEL WELSH MD
JANICE WELTY RN
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STACY WERTZ RN
NINA WHALEN NP
KIRK WHEELER PHD
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JOSEPH WHELAN MD
NICOLE WHISMAN DA
JANICE WHITACRE PHD
HIRAM WHITAKER MD
AMY WHITE RN
DENISE WHITFIELD RN
CAMERON WHITLER DO
PHILLIP WHITLEY MD
ANDREA WHITMER NP
WILLIAM WHITSON MD
BENJAMIN WHITTAM MD
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JESSIE WHTIE NP
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CHRISTOPHER WICKMAN MD
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CLAYTON WILEY MD
MATTHEW WILL MD
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CASSANDRA WILLIAMS MSW
SABRINA WILLIAMS MD
TYLER WILLIAMS RN
COLLETTE WILLIAMS RN
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JULIA WILLOUGHBY DA
EDWARD WILLS MD
DAVID WILSON MD
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TARA WILSON CSFA
SPENCER WILSON MD
MARIA WILSON MD
VALERIE WILSON DA
CATHERINE WINSLOW MD
CHRISTOPHER WINTERS DPM
PETER WINTERS MD
STEVEN WISE MD
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	THOMAS NAMET AND
	THOMAS WITT MD
	BARBARA WOEHLER RN
	MEGAN WOOD MD
	TESS WOODFORK CST
	DONNA WOODS DA
	KENNETH WOOLLING MD
	MELISSA WORDEN RT
	JANA WORKMAN RN
	LESLIE WRIGHT RN
	ALISON WRIGHT MD
	AMANDA WRIGHT MD
	SUZI WRIGHT CDA
	MICHELLE WRIGHT MAST NP
	CHRISTOPHER WU MD
	MARK WYANT MD
	CATHERINE WYNKOOP CST
	LAUREN YEAZELL MD
	ALEXANDER YEH MD
	ABIDEEN YEKINNI MD
	ROBERT YOUKILIS MD
	JENNIFER YOUNG DPM
	MELISSA YOUNG NP
	LISA YOUNG CST
	MARC YOUNG MD
	SYED ZAIDI MD
	PHILIP ZANETEAS MD PHD
	ANTHONY ZAPPIA MD
	EDWARD ZDOBYLAK MD
	WILLIAM ZEH MD
	HARVETTA ZEMKE DA
	RICHARD ZEPH MD
	JOHN ZHANG PA-C
	JUN ZHOU MD
	RAO ZHOU MD
	MICHELLE ZIEGLER NP
	CINDY ZIPERMAN RN
	DAVID ZIPES MD
	LINDA ZIRKELBACH CST
	CHARLES ZOLLMAN MD
	MICHELE ZORMEIER MD
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SHANA ZWICK MD
MARC YOUNG MD
PHILIP ZANETEAS MD PHD
EDWARD ZDOBYLAK MD
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RICHARD ZEPH MD
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